



Humber Institute of Technology  
& Advanced Learning

NORTH CAMPUS  
205 Humber College Blvd.  
Toronto, ON M9W 5L7

[humber.ca](http://humber.ca)

HR Services

# MEMO

Date: Jan 31, 2019  
To: Academic Administrative Areas  
From: Thomas Silcox-Childs, Acting Manager, HRIS, Human Resources  
Copied: Stacey Merritt, President OPSEU Local 562  
Heather Black, Associate Director, HR Bus. Partner Services, Employee and Labour Relations  
Cynthia Ogbarmey-Tetteh, Alison Coulter, Eloise Etcubanez, Alain Fadel, Nishal Nair, Samantha Marzec, Sabrina Sibbio  
Re: **Academic Seniority List Notice**

This list represents a permanent college record of the seniority status of all Full Time Academic Staff effective September 1, 2018 and has been compiled in accordance with Article 27.04 of the Academic Staff Collective Agreement.

Service calculations have been made pursuant to Article 27.

Questions regarding possible errors or omissions should be submitted in writing to Heather Black, Manager, Alison Coulter, Eloise Etcubanez, Alain Fadel, Nishal Nair, Samantha Marzec, Sabrina Sibbio, Human Resources, North Campus, no later than February 22, 2019.

Human Resources

**HUMAN RESOURCES  
FULL TIME FACULTY STAFF SENIORITY LIST  
BY ALPHA  
EFFECTIVE SEPTEMBER 1, 2018**

	<b>Full Name</b>	<b>Division</b>	<b>Classification</b>	<b>FT Hire Date</b>	<b>Seniority Date</b>
	Aaslepp, Drew	School of Applied Tech.	Professor	04-20-2009	04-20-2009
	Acevedo, Leandra	The Business School	Professor	08-22-2016	08-22-2016
	Adams, Kristy	School of HRT	Professor	08-23-2004	08-23-2004
	Adams, Pamela	Degree Nursing	Professor	05-01-2009	05-01-2009
	Agelothanasis, Ioanna	Accessibility Services	Counsellor	08-29-2016	08-29-2016
	Aherne, Catherine L.	Department of English	Professor	08-22-2016	08-22-2016
	Al-Rady, Mohammad	School of Applied Tech.	Professor	08-24-2015	08-24-2015
	Alam, Mohammad A.	Pathways Programs (Dual Credit & GAS)	Professor	08-22-2005	04-22-2005
	Alaton, Salem	School of Media Studies	Professor	08-21-2006	08-21-2006
	Alexander, Kristopher	School of Media Studies	Professor	08-24-2015	08-24-2015
	Alnawab, Hanadi	The Business School	Professor	08-21-2006	08-21-2006
	Alvarez, Richard	Allied Health	Professor	08-18-2008	08-18-2008
	Alwan, Oruba	School of Applied Tech.	Professor	08-22-2016	08-22-2016

\* Seniority Frozen - Article 27.03 E 3

\*\* Seniority Accumulates - Article 27.03 E 1

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	Amirault, Joanna	School of Soc & Comm Svcs	Professor	08-18-2014	08-18-2014
	Anagnostopoulos, MaryAnn	Accessibility Services	Counsellor	08-16-2004	08-16-2003
	Anderson, Kate	Dept. of Liberal Studies	Professor	08-23-2004	08-23-2004
	Anderson, Stephen	School of Applied Tech.	Professor	09-02-1980	05-30-1980
	Angelakos, Dino	School of Applied Tech.	Professor	08-22-2005	08-22-2005
	Antani, Khyati	The Business School	Professor	08-16-1999	04-16-1999
	Anthony, Rose Marie	Counselling	Counsellor	08-21-2006	08-21-2005
	Arbour, Kirston	Accessibility Services	Counsellor	07-14-2014	07-14-2014
	Arkell, Trevor	Department of English	Professor	08-26-2002	11-26-2001
	Armenia, Sarah	Liberal Arts & Sciences	Professor	08-18-2008	08-18-2008
	Arnold, Stan	The Business School	Professor	08-22-2005	08-22-2005
	Aron, Bernard	The Business School	Professor	05-05-2003	01-05-2003
	Ashworth, Pauline	The Business School	Professor	08-24-2009	08-24-2009

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*	Auchincloss, Michael	School of Applied Tech.		01-03-2000	10-18-2000
	Bacain, Ionela	The Business School	Professor	08-23-2010	08-23-2010
	Bachinski, Lynn	School of Soc & Comm Svcs	Professor	08-22-2011	08-22-2011
	Bal, Jaspreet	School of Soc & Comm Svcs	Professor	08-24-2015	08-24-2015
	Ball, Colleen L.	Pathways Programs (Dual Credit & GAS)	Professor	08-24-2015	08-24-2015
	Ball, Jennifer	Liberal Arts & Sciences	Professor	08-23-2010	05-23-2010
	Bang, Steve C.	The Business School	Professor	08-23-2010	08-23-2010
	Barco, Diogo	School of Applied Tech.	Professor	01-04-2011	01-04-2011
	Barna, Adriana Sophia	Student Success & Engmnt	Counsellor	08-18-2003	08-18-2003
	Barrett, Marsha	ECE, ECAS, CICE	Professor	01-02-2007	01-02-2007
	Bartley, Colin J.	School of HRT	Professor	08-19-2013	08-19-2013
*	Baskwill, Amanda	School of Health Sciences		08-23-2010	08-23-2010
	Basu, Dipannita	PN/PSW/Human Sciences	Professor	08-22-2016	08-22-2016

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	Bayani-Keyvani, Mona	Liberal Arts & Sciences	Professor	08-18-2014	08-18-2014
	Bear, Daniel	School of Soc & Comm Svcs	Professor	08-24-2015	08-24-2015
	Beddage, Shirantha	School of Creative & Perf	Professor	08-24-2009	08-24-2009
	Bednar, Eva	Department of English	Professor	08-28-2002	01-22-2005
	Belanger, Glenn	The Business School	Professor	08-18-2003	08-18-2003
	Belay, Fisseha Yacob	School of Soc & Comm Svcs	Professor	01-03-2017	01-03-2017
	Belegris, Constantine	Dept. of Liberal Studies	Professor	08-24-2015	05-24-2015
	Bennett, Jennifer	School of HRT	Professor	08-20-2012	08-20-2012
	Berman, Jeffrey	School of Media Studies	Professor	08-24-2015	08-24-2015
	Berry, Tim	Liberal Arts & Sciences	Professor	08-22-2011	10-22-2010
	Berube, Henri	School of Soc & Comm Svcs	Professor	08-23-2004	08-23-2004
	Bhargava, Sandeep	Liberal Arts & Sciences	Professor	08-20-2012	08-20-2012
	Bidaye, Prasad R.	Liberal Arts & Sciences	Professor	08-23-2010	08-23-2010

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	<i><b>Full Name</b></i>	<i><b>Division</b></i>	<i><b>Classification</b></i>	<i><b>FT Hire Date</b></i>	<i><b>Seniority Date</b></i>
	Bidini, Cathy	School of Media Studies	Professor	08-24-2015	02-24-2015
	Bingham, Richard	School of Media Studies	Professor	08-20-2007	08-20-2007
	Bittle, Trilby	School of Media Studies	Professor	01-05-2004	01-05-2003
	Blain, Robert	School of Media Studies	Professor	08-22-2016	08-22-2016
	Blake Noel, Natalie	School of Soc & Comm Svcs	Professor	01-02-2014	01-02-2014
	Bodanis, Christopher J.	School of HRT	Professor	08-21-2006	08-21-2006
	Bolf, Robert	The Business School	Professor	08-21-2006	08-21-2006
	Bongers, Jane	School of Media Studies	Professor	08-18-2003	08-18-2002
	Bordignon, Nicholas	The Business School	Professor	01-02-2014	01-02-2014
	Borger-Snel, Annette	School of Media Studies	Professor	08-19-2013	08-19-2013
	Borges, Walter	School of Applied Tech.	Professor	10-15-2001	10-15-2001
	Borovilos, Rena	Dept. of Liberal Studies	Professor	08-19-2002	08-19-2001
	Bourgeois, John	School of Creative & Perf	Professor	11-07-2005	11-07-2005

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	Boyko, Lydia	School of Media Studies	Professor	08-22-2011	08-22-2011
	Bozdek, Marta	Allied Health	Professor	08-21-2006	08-21-2006
	Brandon, Kevin	School of Media Studies	Professor	08-18-2008	08-18-2008
	Branscombe, Sherri	School of HRT	Professor	08-18-2014	08-18-2014
	Brooks, Jeremy	School of Applied Tech.	Professor	07-01-2002	07-01-2002
	Broughton, Sharon	Degree Nursing	Professor	08-20-2007	08-20-2007
	Brown, Samantha	School of Soc & Comm Svcs	Professor	01-02-2014	01-02-2014
	Bruce, Alison	School of Media Studies	Professor	08-23-2010	08-23-2010
	Bryant, Mark	Libraries	Librarian 1	08-09-2004	08-09-2004
	Burg-Feret, Francisca	Degree Nursing	Professor	01-02-2014	01-02-2014
	Burge, Philip	School of Soc & Comm Svcs	Professor	08-20-2012	08-20-2012
	Burke, Patrick	School of Applied Tech.	Professor	12-12-2003	12-12-2003
	Burns-Settle, Joanne	Accessibility Services	Counsellor	11-26-1990	07-31-2000

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	Caldwell, Jeffrey D.	PN/PSW/Human Sciences	Professor	08-23-1999	08-23-1999
	Callow, Samantha	The Business School	Professor	08-22-2011	08-22-2011
	Calpin, Michele	The Business School	Professor	08-24-2015	08-24-2015
	Cami, Ermira	Liberal Arts & Sciences	Professor	08-18-2014	05-18-2014
	Campbell, Ryan	ECE,ECAS,CICE	Professor	01-04-2011	01-04-2011
	Carli, Dan	The Business School	Professor	08-20-2012	08-20-2012
	Carnegie, Maureen	Counselling	Counsellor	08-03-1999	08-03-1999
	Carvalho, Manuela	PN/PSW/Human Sciences	Professor	08-24-2009	08-24-2008
	Cavenaghi, Marcos	The Business School	Professor	08-18-2014	08-18-2014
	Chalmers, Shonah	School of HRT	Professor	08-23-2010	08-23-2010
	Chaparian, Melanie	Dept. of Liberal Studies	Professor	01-01-1991	09-01-1990
*	Chateau, Ray	Athletics & Recreation		08-21-2000	08-21-2000
	Chen, Xianlin (Helen)	The Business School	Professor	08-19-2013	08-19-2013

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	Chhina Bajwa, Amanpreet	The Business School	Professor	08-18-2008	08-18-2008
	Chiovitti, Rosalina	Degree Nursing	Professor	09-02-2008	09-02-2008
	Choma, Michele	School of Soc & Comm Svcs	Professor	08-23-2004	08-23-2004
	Chong, Catherine M.	School of Applied Tech.	Professor	01-03-2012	10-03-2011
	Chow, Wendy	PN/PSW/Human Sciences	Professor	08-23-2004	08-23-2004
	Chuchmach, Nicole	School of HRT	Professor	08-22-2011	08-22-2011
	Chyzzy, Barbara	Degree Nursing	Professor	08-24-2015	08-24-2015
	Cinapri, Robert	The Business School	Professor	08-19-2013	08-19-2013
	Ciuciura, Sylvia	The Business School	Professor	08-24-1998	08-24-1998
	Clapperton, Tyler W.	School of Applied Tech.	Professor	08-20-2007	08-20-2007
	Clark, Andrew	School of Creative & Perf	Professor	08-13-2007	08-13-2007
	Clarke, Michelle	PN/PSW/Human Sciences	Professor	08-23-2004	08-23-2004
	Cleary, Shawn A.	School of Applied Tech.	Professor	08-20-2007	08-20-2007

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	Clements, Christina	The Business School	Professor	12-06-1993	12-06-1993
	Colangelo, Alex	The Business School	Professor	08-24-2015	08-24-2015
	Colangelo, Marc	School of Media Studies	Professor	08-20-2012	04-20-2012
	Cook, Peter	School of Creative & Perf	Professor	08-23-2010	08-23-2010
	Cooper, David	Liberal Arts & Sciences	Professor	08-20-2012	01-20-2012
	Cop, Sandra	PN/PSW/Human Sciences	Professor	09-04-2007	09-04-2007
	Corbold, Ann M.	School of Soc & Comm Svcs	Professor	08-24-2015	08-24-2015
	Corcoran, Bradley	School of HRT	Professor	01-02-2014	01-02-2014
	Corey, Paul	Liberal Arts & Sciences	Professor	08-18-2008	05-18-2008
	Costin, Dana	School of Soc & Comm Svcs	Professor	08-19-2013	08-19-2013
	Cowan, Claire S.	Degree Nursing	Professor	08-19-2002	08-19-2002
	Cramer, Anne	The Business School	Professor	08-22-2011	08-22-2011
	Cresswell, Marilyn	School of Media Studies	Professor	08-23-2010	08-23-2010

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	Cross, J. Paul	School of Media Studies	Professor	08-23-2004	08-23-2004
	Crupi, Angelo	School of Applied Tech.	Professor	08-19-2013	08-19-2013
	Culp, Daryl	Liberal Arts & Sciences	Professor	08-23-2010	10-23-2009
	Cunningham, Audel	The Business School	Professor	08-18-2008	08-18-2008
	Currie, John	The Business School	Professor	08-23-1999	08-23-1999
	Czekanski, Marek	School of Applied Tech.	Professor	08-20-2007	08-20-2007
	Dalfen, Aliya	Libraries	Librarian 1	08-15-2011	09-14-2010
	Davoudpour, Maryam	School of Applied Tech.	Professor	08-22-2016	08-22-2016
	Dawson, Jennifer	The Business School	Professor	08-22-2016	08-22-2016
	De Silva, Harini	School of HRT	Professor	01-03-2017	01-03-2017
	DeFacendis, Richard	School of Soc & Comm Svcs	Professor	08-19-2013	08-19-2013
	Dean, Alex	School of Creative & Perf	Professor	01-03-2012	01-03-2012
	Dempster, Elizabeth	School of Media Studies	Professor	01-04-2011	01-04-2011

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	Devan-Ramdas, Shiyamala	The Business School	Professor	01-06-2012	01-06-2012
	Dhanota, Arun	School of Soc & Comm Svcs	Professor	01-02-2013	01-02-2013
	Dhillon, Jasteena	The Business School	Professor	08-20-2012	08-20-2012
	Di Barbora, Lisa	Libraries	Librarian 1	08-09-2004	08-09-2004
	Di Giorgio, Angelo	Liberal Arts & Sciences	Professor	08-24-2015	08-24-2015
	Di Leo, Leo	Liberal Arts & Sciences	Professor	08-18-2008	08-18-2008
	Di Placito, Maria Lucia	Department of English	Professor	08-22-2016	08-22-2016
	Di Virgilio, Alessia	Counselling	Counsellor	07-22-2010	11-24-2014
	DiPietro, Bianca	School of Media Studies	Professor	08-22-2016	08-22-2016
	DiVito, Mary L.	ECE,ECAS,CICE	Professor	08-24-2015	08-24-2015
	Dickinson, Brian	School of Creative & Perf	Professor	08-18-2003	08-18-2003
	Dickinson, Dean	Allied Health	Professor	08-15-1994	06-15-1994
	Dimitrakopoulos, Chris	School of Applied Tech.	Professor	08-24-2015	08-24-2015

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	Domsy, Caleb	Libraries	Librarian 1	06-01-2015	06-01-2015
	Dotzko, Ron	School of Applied Tech.	Professor	08-18-2008	08-18-2008
	Dover, Mike	The Business School	Professor	08-18-2014	08-18-2014
	Downes, Michael	School of Creative & Perf	Professor	01-03-2000	01-03-2000
	Duffy, Catherine A.	The Business School	Professor	01-04-2011	01-04-2011
	Duke, Robin	School of Creative & Perf	Professor	08-23-2004	08-23-2004
	Dundas, Janice	Allied Health	Professor	05-05-2002	05-06-2001
	Dunn, Catherine M.	Liberal Arts & Sciences	Professor	08-24-2015	08-24-2015
	Emmanuel, Joshua	Pathways Programs (Dual Credit & GAS)	Professor	08-19-2013	05-19-2013
	Eston, Fahira	Dept. of Liberal Studies	Professor	01-04-1993	02-04-1992
	Fanaeian, Yasemin	School of Media Studies	Professor	08-22-2016	08-22-2016
	Farber, Mark	The Business School	Professor	08-29-2016	08-29-2016
	Faria, Stanley A.	The Business School	Professor	01-04-2010	01-04-2010

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	Fediuc, Sergiu	School of HRT	Professor	01-04-2011	01-04-2011
	Feldman, Richard	The Business School	Professor	01-03-2017	01-03-2017
	Fenning, Kristine	ECE,ECAS,CICE	Professor	08-22-1994	08-21-2006
	Fenuta, Elizabeth	School of Applied Tech.	Professor	01-02-2014	01-02-2014
	Ferguson, Catharine	Degree Nursing	Professor	08-19-2013	08-19-2013
	Ferns, Alyssa	School of Soc & Comm Svcs	Professor	08-22-2011	08-22-2011
	Fielder, Scott	School of Media Studies	Professor	01-04-1999	01-04-1999
	Filice, Robert	School of Applied Tech.	Professor	08-04-2009	07-04-2009
*	Filice, Sandra M.	Degree Nursing		09-01-1986	09-01-1986
	Filsinger, Kathryn J.	The Business School	Professor	08-23-2010	08-23-2010
	Fiorucci-Nicholls, Sonia	Department of English	Professor	08-13-2001	08-13-2000
*	Fischbacher, Rudolf	School of HRT		08-01-2003	08-01-2003
	Fish, Chantalle	The Business School	Professor	01-03-2017	01-03-2017

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	Foley, Carrie Ann	Degree Nursing	Professor	08-20-2012	08-20-2012
	Foller Carroll, Anke	School of HRT	Professor	08-24-2015	11-24-2014
	Fortune, Jennifer L.	Dept. of Liberal Studies	Professor	08-19-2013	08-19-2013
	Francis-Nurse, Cheryl	School of Applied Tech.	Professor	01-09-2012	01-09-2012
	Frohman, Lorne	School of Creative & Perf	Professor	08-18-2003	06-18-2003
	Frost, Anne	School of Creative & Perf	Professor	08-24-2015	08-24-2015
	Fung, Janice	School of Media Studies	Professor	08-19-2013	08-19-2013
	Fusca, Frank	The Business School	Professor	08-22-2005	08-22-2005
	Galea, Jackie	School of Health Sciences	Professor	08-19-2013	08-19-2013
	Gallant, Randy	School of Applied Tech.	Professor	08-19-2002	12-19-2001
	Gamble, Michael A.	School of Soc & Comm Svcs	Professor	01-02-2008	01-02-2008
	Gandhi, Satish	School of Applied Tech.	Professor	08-08-1994	08-19-2002
	Gardner, Denise	School of HRT	Professor	08-21-2006	04-21-2006

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	Garnet, Andrew	Counselling	Counsellor	08-13-2014	08-13-2014
	Gaunt, Alan	School of Applied Tech.	Professor	08-18-2008	08-18-2008
	Gendron, Pierre-Pascal	The Business School	Professor	08-18-2003	08-18-2003
	Gentner, Noah	School of HRT	Professor	08-22-2011	08-22-2011
	Gerolimon, Sandy F.	School of Applied Tech.	Professor	03-12-2001	03-12-2001
	Gerrie, Ian	Pathways Programs (Dual Credit & GAS)	Professor	08-18-2003	12-18-2002
	Ghisalberti, Giosue	Liberal Arts & Sciences	Professor	08-27-2012	05-27-2012
	Giacomelli, Franca	The Business School	Professor	08-31-1981	08-31-1981
	Giallonardo, Lisa	School of Health Sciences	Professor	01-02-2013	01-02-2013
	Gibbons, Joseph	School of HRT	Professor	08-22-2011	08-22-2011
	Gill, Parveen	The Business School	Professor	08-22-2011	08-22-2011
	Gillespie, Paul	The Business School	Professor	08-18-2014	08-18-2014
	Giroux, Isabelle	The Business School	Professor	08-19-2013	08-19-2013

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	Glassbourg, Michael	School of Media Studies	Professor	09-01-1992	09-01-1992
	Glenn, John E.	The Business School	Professor	08-12-2002	08-12-2002
	Gluck, Kelly	School of Applied Tech.	Professor	12-04-2000	12-04-2000
	Gokhman, Alexei	Pathways Programs (Dual Credit & GAS)	Professor	08-26-2002	08-21-2006
	Goodwin, Karen	PN/PSW/Human Sciences	Professor	08-18-2014	08-18-2014
	Goralski, Greg	School of Media Studies	Professor	08-23-2004	08-23-2004
	Granelli, Ron	School of Applied Tech.	Professor	08-15-2005	06-15-2005
*	Gray, Erin	Program Development		08-22-2005	04-22-2005
	Green, Tom	School of Media Studies	Professor	01-04-2005	04-04-2004
	Gregorian Al-Bayyati, Hilda	The Business School	Professor	08-24-2009	08-24-2009
	Greve, Tanya	School of Creative & Perf	Professor	08-24-2015	05-24-2015
	Griffiths, Renee	Liberal Arts & Sciences	Professor	08-23-2010	08-23-2010
	Guido, Michael	School of Applied Tech.	Professor	08-24-2015	08-24-2015

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	Gutman, Ilana	School of Media Studies	Professor	08-18-2003	08-18-2003
	Hambly, Daniel	Liberal Arts & Sciences	Professor	08-24-2009	03-24-2009
	Handler, Risa	Counselling	Counsellor	10-18-2010	10-18-2010
	Hanlon, Bill	School of Applied Tech.	Professor	08-26-2013	08-26-2013
	Hanna, Andrew	Department of English	Professor	08-26-2013	05-26-2013
	Hansen, Dana	Liberal Arts & Sciences	Professor	08-21-2006	08-21-2006
	Hanson, Burchell	The Business School	Professor	08-18-2008	08-18-2008
	Harnanan, Vasanthy	PN/PSW/Human Sciences	Professor	08-18-2014	08-18-2014
	Harvey, Erin	Liberal Arts & Sciences	Professor	08-18-2008	08-18-2008
	Hassan, Hassan	School of Applied Tech.	Professor	08-24-2015	08-24-2015
	Hassan, Sara M.	Dept. of Liberal Studies	Professor	01-03-2017	01-03-2017
	Hassanali, Carl	School of Applied Tech.	Professor	01-02-2001	01-02-2001
	Hassen, Hussin	School of Applied Tech.	Professor	08-18-2014	08-18-2014

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	Hayes, Johanne L.	PN/PSW/Human Sciences	Professor	01-05-2009	10-05-2008
	Hearn, Eva M.	PN/PSW/Human Sciences	Professor	08-19-2013	08-19-2013
	Hebner, Judy I.	School of HRT	Professor	08-14-2000	08-14-2000
	Heisey, Robin	School of Media Studies	Professor	08-22-2016	08-22-2016
	Henderson, Gregory	School of Media Studies	Professor	08-18-2003	08-18-2002
	Henderson, Sarah K.	Department of English	Professor	08-18-2014	08-18-2014
	Herber, Sandra	Libraries	Librarian 1	08-10-2015	08-10-2015
	Herbert, Christine	Allied Health	Professor	09-04-2012	09-04-2012
	Herd, Brad	The Business School	Professor	08-18-2014	08-18-2014
	Herman, Aileen	Liberal Arts & Sciences	Professor	08-21-2006	12-21-2005
	Hesson, Mihyar	School of Applied Tech.	Professor	08-24-2015	08-24-2015
	Hill, Linda	School of Soc & Comm Svcs	Professor	08-21-2006	08-21-2006
*	Hirji, Nazlin	S.Health Sciences - CE		08-22-2011	08-22-2011

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	Ho, Bernard	Department of English	Professor	01-04-2010	09-04-2009
	Ho, Ho-Cheung	The Business School	Professor	08-20-2012	08-20-2012
	Hodgson, Chandra	Liberal Arts & Sciences	Professor	08-18-2003	08-18-2003
	Hollingsworth, Janet	Libraries	Librarian 1	08-21-2006	08-21-2006
	Horowitz, Larry	School of Creative & Perf	Professor	08-23-2004	08-23-2004
	Horsley, Christina	School of HRT	Professor	01-02-2014	01-02-2014
	Hunter, Christina I.	Liberal Arts & Sciences	Professor	08-20-2012	08-20-2012
	Hussain, Mohammad	Pathways Programs (Dual Credit & GAS	Professor	08-26-1996	08-19-2002
	Iaboni, Dominic	School of Applied Tech.	Professor	08-21-2006	01-21-2006
	Irwin, Christopher	Dept. of Liberal Studies	Professor	08-21-2006	04-21-2006
	Iskander, Suzanne	The Business School	Professor	08-23-2004	08-23-2004
	Ismail, Nedal	The Business School	Professor	08-24-2015	08-24-2015
	Jabbar, Haidar S.	School of Applied Tech.	Professor	08-22-2016	08-22-2016

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	Jachecki, Mark	School of HRT	Professor	08-24-2015	08-24-2015
	Jacome, Maria	School of Applied Tech.	Professor	08-22-2016	08-22-2016
	Jamal Karmali, Farah F.	The Business School	Professor	08-21-2006	08-21-2006
	Jassar, Surinder	School of Applied Tech.	Professor	08-22-2011	08-22-2011
	Jeffery, Janet	PN/PSW/Human Sciences	Professor	08-21-2006	01-21-2006
	Jeffrey, Paul	School of Health Sciences	Professor	08-19-2013	08-19-2013
	Jennings, Tatiana	School of Creative & Perf	Professor	08-31-2015	01-31-2015
	Jin-Troendle, Linda	The Business School	Professor	08-19-2013	08-19-2013
	John, Anita	The Business School	Professor	08-19-2013	08-19-2013
	Johnston, Kerry	School of Applied Tech.	Professor	08-17-1998	12-17-1997
	Johnston, Lara	School of Media Studies	Professor	08-24-2015	05-24-2015
	Jones, Elizabeth	Department of English	Professor	08-23-2004	08-23-2004
	Jordan, Michelle	Liberal Arts & Sciences	Professor	08-23-2010	08-23-2010

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	Joseph, Susan	School of HRT	Professor	08-24-2015	11-24-2014
	Joshi, Naveen K.	Liberal Arts & Sciences	Professor	08-20-2012	08-20-2012
	Kadiyska, Rossie	The Business School	Professor	01-03-2017	01-03-2017
	Kagan, Danita	Dept. of Liberal Studies	Professor	08-18-2003	08-18-2003
	Kappen, Dennis	School of Applied Tech.	Professor	08-22-2005	08-22-2005
	Kappler, Mary Ellen	Liberal Arts & Sciences	Professor	08-22-2005	08-22-2005
	Karagiorgakis, Aimee	Allied Health	Professor	08-22-2016	08-22-2016
	Karapita, Michael	School of Media Studies	Professor	08-21-2006	04-21-2006
	Karka, Darius	Department of English	Professor	08-24-2015	08-24-2015
	Kassam, Tamiza	PN/PSW/Human Sciences	Professor	05-05-2003	05-05-2003
	Kaur, Noni	School of Media Studies	Professor	08-24-2009	08-24-2009
	Kazazi, Savdulla	School of Applied Tech.	Professor	08-21-2006	08-21-2006
	Kedzior, Marcin	School of Applied Tech.	Professor	08-23-2010	08-23-2010

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	Kelleher, Leila	School of HRT	Professor	08-24-2015	08-24-2015
*	Kelsall, Susan	The Business School		08-20-2007	08-20-2007
	Kelso, Mark	School of Creative & Perf	Professor	08-29-2005	08-29-2005
	Kennedy, Barbara	Degree Nursing	Professor	08-23-2004	08-23-2004
	Kennedy, Kristi	The Business School	Professor	08-21-2006	08-21-2006
	Kerr, Garrett	School of Media Studies	Professor	08-18-2008	08-18-2008
	Kerr-Brown, Audrene	Dept. of Liberal Studies	Professor	08-18-2014	02-18-2014
	Ketchell, MacKenzie	School of Soc & Comm Svcs	Professor	01-03-2017	01-03-2017
	Khan, Muhammad	School of Applied Tech.	Professor	01-04-1999	01-04-1999
	King, Lara T.	School of Media Studies	Professor	08-23-2004	04-23-2004
	King, Leon D.	School of Applied Tech.	Professor	09-01-1983	09-01-1983
	Kingston, Richard	The Business School	Professor	08-21-2006	08-21-2006
	Kitson, Elizabeth	School of Soc & Comm Svcs	Professor	08-22-2016	08-22-2016

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	Kladnjakovic, Dijana	Libraries	Librarian 1	01-04-1999	06-16-2014
	Klump, Bradley E.	School of Creative & Perf	Professor	08-23-2004	08-23-2004
	Kobayashi, Midori	Pathways Programs (Dual Credit & GAS)	Professor	08-22-2005	08-22-2004
	Kohn, Jason	The Business School	Professor	01-02-2013	01-02-2013
	Korbee, Hedy	School of Media Studies	Professor	08-19-2013	05-19-2013
	Kosecka, Urszula	PN/PSW/Human Sciences	Professor	04-18-2000	04-18-2000
	Kosmas, Irene	Liberal Arts & Sciences	Professor	08-18-2008	02-18-2008
	Kosmopoulos, John	School of Soc & Comm Svcs	Professor	08-22-2016	08-22-2016
	Kuhnle, Lee C.	Liberal Arts & Sciences	Professor	08-18-2014	08-18-2014
	Kumar, Sandra (Joe)	School of HRT	Professor	08-19-2013	08-19-2012
	LaBelle, Laurie	School of Media Studies	Professor	08-22-2016	08-22-2016
	Labarbera, Pascal	School of Creative & Perf	Professor	09-01-1989	09-01-1989
	Labovitch, Ben	Department of English	Professor	09-01-1978	09-01-1978

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	Lackner, Tina	School of Soc & Comm Svcs	Professor	08-18-2003	01-18-2003
	Lamb, Joyce E.	The Business School	Professor	01-03-2012	01-03-2012
	Landry, Aaron	Dept. of Liberal Studies	Professor	01-03-2017	01-03-2017
	Lapeyre, Jaime	Degree Nursing	Professor	08-22-2016	08-22-2016
	Lapsley, Craig	School of Media Studies	Professor	08-29-2016	08-29-2016
	Le, Tan Duy	Pathways Programs (Dual Credit & GAS)	Professor	08-20-2007	09-20-2006
	Lechner, Leonhard	School of HRT	Professor	01-02-2007	05-02-2006
	Lee, Irene	Liberal Arts & Sciences	Professor	08-23-2010	05-23-2010
	Lee, Sharon	Allied Health	Professor	08-18-2003	10-18-2002
	Leonard, Jennifer	School of Media Studies	Professor	09-01-1991	09-01-1991
	Leung, Gerard	Pathways Programs (Dual Credit & GAS)	Professor	08-30-1982	08-30-1982
	Leveille, Christian C.	Department of English	Professor	08-19-2013	08-19-2013
	Lewin, Eli	The Business School	Professor	08-22-2005	08-22-2005

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	Lewis, John	The Business School	Professor	01-02-2014	01-02-2014
	Libman, Peter	The Business School	Professor	08-22-2005	08-22-2005
	Lim, Brian J.	Pathways Programs (Dual Credit & GAS)	Professor	01-28-1985	02-06-1984
	Lindsay, Michael L.	The Business School	Professor	08-21-2006	04-21-2006
*	Lingard, Kristan	School of HRT		08-23-2010	08-23-2010
	Lisk, Kristina	School of HRT	Professor	01-05-2009	10-05-2008
	Liska, Angel	Electronics Technology	Professor	09-01-1981	09-01-1981
	Livanos, Georges	School of Applied Tech.	Professor	01-02-2001	01-02-2001
	Lockhart, Arthur	School of Soc & Comm Svcs	Professor	09-01-1987	08-26-1989
	Londes, Alain	The Business School	Professor	08-23-2010	08-23-2010
	Lung, Pearline	Liberal Arts & Sciences	Professor	08-23-2010	08-23-2010
	Lyden, Anne	Liberal Arts & Sciences	Professor	08-22-2011	08-22-2011
	MacDonald, Kirk	School of Creative & Perf	Professor	08-22-2005	08-22-2005

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	MacGregor, Susan	The Business School	Professor	08-17-2009	08-17-2009
	MacRae, Colin	Degree Nursing	Professor	08-21-2006	08-21-2006
*	Macaulay, Dawn	Liberal Arts & Sciences		08-18-2008	08-18-2008
	Maccalman, Craig	Allied Health	Professor	08-20-2007	08-20-2007
	Mackay, Kenneth	School of Applied Tech.	Professor	08-01-1994	08-01-1994
	Maclachlan, Ian	School of Applied Tech.	Professor	08-24-2015	08-24-2015
	Maclean, Alison	School of Creative & Perf	Professor	11-03-2014	11-03-2014
	Mageau, Germaine	Accessibility Services	Counsellor	08-16-2010	08-16-2010
	Maintenay, Andre L.	Dept. of Liberal Studies	Professor	08-18-2014	02-18-2014
	Majhel, Ravjit	Allied Health	Professor	08-22-2005	08-22-2005
	Males, Anne Marie	School of Media Studies	Professor	08-25-2014	08-25-2014
	Malik, Usman	The Business School	Professor	08-18-2003	08-18-2003
	Mandell, Deborah	Counselling	Counsellor	01-02-2013	01-02-2013

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	Marotta, Jennifer S.	Liberal Arts & Sciences	Professor	08-22-2011	04-22-2011
	Martin, Judy A.	PN/PSW/Human Sciences	Professor	09-04-2012	09-04-2012
	Martinelli, Lisa	School of Creative & Perf	Professor	08-29-2011	08-29-2011
	Mathur, Neil	School of Media Studies	Professor	08-21-2006	08-21-2006
	May, Steven J.	School of Media Studies	Professor	08-24-2015	08-24-2015
	Mayhew, Pamela	School of Applied Tech.	Professor	08-24-2009	08-24-2009
	Mazzuca, Josephine	Liberal Arts & Sciences	Professor	01-02-2013	01-02-2013
	McArthur, Jason	The Business School	Professor	01-02-2013	01-02-2013
	McAuliffe, Lynn	The Business School	Professor	08-23-2010	08-23-2010
	McBride, Jane	School of Soc & Comm Svcs		08-29-1977	08-01-1978
	McCabe, Shelley K.	Dept. of Liberal Studies	Professor	08-22-2016	08-22-2016
	McCarthy, Sue	Accessibility Services	Counsellor	08-10-2015	05-10-2015
	McCarville, James Des	School of Applied Tech.	Professor	08-30-2004	05-30-2004

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	McCaw, Christine	The Business School	Professor	08-20-2012	08-20-2012
	McDonald, Brandeen	School of Applied Tech.	Professor	01-02-2013	01-02-2013
	McDowall, Rory	School of Applied Tech.	Professor	08-23-2004	08-23-2004
	McElligott, Greg	School of Soc & Comm Svcs	Professor	08-18-2008	08-18-2008
	McGrenaghan, Neil	Dept. of Liberal Studies	Professor	01-05-1981	01-05-1981
	McGrory, Mary	PN/PSW/Human Sciences	Professor	08-24-2015	08-24-2015
	McInnis, Lara	Department of English	Professor	09-08-2009	09-08-2008
	McKenzie, Christine	School of Soc & Comm Svcs	Professor	08-20-2012	08-20-2012
	McKeon, Mike R.	The Business School	Professor	08-20-2012	08-20-2012
	McKercher, Thomas	School of Creative & Perf	Professor	05-01-2017	05-01-2017
	McLachlan, Lisa I.	School of Media Studies	Professor	08-18-2014	08-18-2014
	McLean, John D.	Liberal Arts & Sciences	Professor	08-24-2009	10-24-2008
	Medri, Kristian	School of Applied Tech.	Professor	08-18-2014	08-18-2014

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	Melkumyan, Aleksandr	School of Applied Tech.	Professor	08-20-2007	08-20-2007
	Merkley, John	School of Applied Tech.	Professor	01-02-2008	01-02-2008
	Merritt, Stacey C.	School of HRT	Professor	08-18-1997	08-18-1997
	Mian, Zaiba	School of Applied Tech.	Professor	08-23-2010	08-23-2010
	Miller, Adam P.	School of Media Studies	Professor	08-24-2015	05-24-2015
	Miller, Dave	Department of English	Professor	08-22-2016	08-22-2016
	Minstrell, Paul	School of Media Studies	Professor	08-22-2011	08-22-2011
	Miron, Jennifer	Degree Nursing	Professor	08-22-2005	08-22-2005
	Mitchell, Cheryl	The Business School	Professor	08-24-2015	08-24-2015
	Mitchell, Richard	Pathways Programs (Dual Credit & GAS)	Professor	05-20-1986	05-20-1985
	Mitro, Catherine A.	School of Creative & Perf	Professor	09-01-1990	03-01-1990
	Mlacak, William	The Business School		08-21-2006	08-21-2006
	Monette, Bernard L.	School of Media Studies	Professor	08-06-2002	08-06-2001

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	Moore, Sharon	School of Creative & Perf	Professor	08-22-2016	08-22-2016
	Moore, Sheila	The Business School	Professor	08-22-2016	08-22-2016
	Moore, Siobhan	School of Media Studies	Professor	08-22-2005	08-22-2005
	Moore, Suzanne	Department of English	Professor	08-18-2008	02-18-2008
	Moorhouse, Judy	Department of English	Professor	08-23-2004	04-23-2004
	Morgan, Kalene	School of Media Studies	Professor	08-14-2000	08-14-2000
	Morris, Barbara	Pathways Programs (Dual Credit & GAS)	Professor	01-01-1991	01-01-1990
	Morris, Lisa	School of Soc & Comm Svcs	Professor	08-24-2015	08-24-2015
	Morrison, Guy D.	School of Applied Tech.	Professor	08-15-2005	08-15-2005
	Morson, Marilyn	S.Health Sciences - CE	Professor	08-22-2016	08-22-2016
	Muhammad, Imran	School of Applied Tech.	Professor	11-01-2012	08-25-2016
	Mullin, Andrew	School of Creative & Perf	Professor	08-24-2015	08-24-2015
	Murray, Susan	School of Media Studies	Professor	08-18-2014	08-18-2014

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	Najzer, Jack	Liberal Arts & Sciences	Professor	08-29-2005	08-29-2005
	Narbey, Greg	Dept. of Liberal Studies	Professor	08-14-2000	08-14-2000
	Nasby, Sarah	School of Media Studies	Professor	08-20-2012	08-20-2012
	Natolino, Anthony	PN/PSW/Human Sciences	Professor	10-11-2005	10-11-2005
	Neale, Paul	Digital Imaging	Professor	08-20-2007	08-20-2007
	Neill, Dave	School of Creative & Perf	Professor	08-29-2016	08-29-2016
	Neumann, David	School of Media Studies	Professor	08-24-2015	08-24-2015
	Nicholls, Scott	School of Soc & Comm Svcs	Professor	09-01-1988	09-01-1988
	Nickerson-White, Sara	School of Soc & Comm Svcs	Professor	08-20-2012	08-20-2012
	Nielson, James	Dept. of Liberal Studies	Professor	08-22-2016	08-22-2016
	Nistor, Adela	The Business School	Professor	08-19-2013	08-19-2013
	Noor, Umer	School of Media Studies	Professor	01-04-2010	01-04-2010
	Novick, Miriam H.	Department of English	Professor	01-03-2017	01-03-2017

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	Nugent, Jo Anne	School of Soc & Comm Svcs	Professor	08-23-2004	04-22-2004
	O'Brien, Wendy	Dept. of Liberal Studies	Professor	09-01-1993	09-05-1993
	O'Brien-Sokic, Donna	School of Media Studies	Professor	08-18-2003	04-18-2003
	O'Rourke, Sarah	Department of English	Professor	08-18-2008	05-18-2008
	OConnor, Niall	Accessibility Services	Counsellor	01-23-2017	01-23-2017
	Oestreicher, Jeff	The Business School	Professor	01-05-2009	01-05-2009
*	Oliver, Carl	School of Applied Tech.		08-14-2003	05-14-2003
	Oliver, Elisabeth M.	Department of English	Professor	08-18-2014	08-18-2014
	Paddison, Mark	School of Applied Tech.	Professor	11-02-1998	11-02-1997
	Palazzo, Nick	School of Applied Tech.	Professor	07-30-2012	07-30-2012
	Papayanis, Alena M.	Dept. of Liberal Studies	Professor	08-22-2016	08-22-2016
	Paraschiv, Dragos	School of Applied Tech.	Professor	09-13-2010	09-13-2010
	Paravantes, George	School of Media Studies	Professor	08-20-2012	08-20-2012

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	Parsonage, Robert	School of Applied Tech.	Professor	01-02-1986	01-02-1986
	Patel, Ashwin	School of HRT	Professor	01-02-2014	01-02-2014
	Patel, Puja	Degree Nursing	Professor	08-24-2015	09-24-2014
	Patrickson, David	School of Applied Tech.	Professor	05-24-1983	05-24-1983
	Patterson, Craig	Pathways Programs (Dual Credit & GAS)	Professor	01-04-1993	09-03-1995
	Paulin, Tatiana	Liberal Arts & Sciences	Professor	08-20-2007	08-20-2007
	Pelliccia, Maria	School of HRT	Professor	08-19-2013	08-19-2013
	Penman, Patrick T.	School of Applied Tech.	Professor	08-24-2015	08-24-2015
	Persaud, Amrita	Liberal Arts & Sciences	Professor	08-20-2007	08-20-2007
	Petrovic, Nikola	School of Applied Tech.	Professor	07-28-2005	07-28-2005
	Pitteway, Richard	School of HRT	Professor	01-02-2002	08-29-2016
	Pop, Mihaela	School of Applied Tech.	Professor	01-03-2017	01-03-2017
	Posthumus, Terry	Digital Imaging	Professor	08-21-2006	08-21-2006

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	Poulos, Andrew	Counselling	Counsellor	07-04-2000	07-04-1999
	Promane, Mark J.	School of Creative & Perf	Professor	01-03-2000	01-03-2000
	Pshenychna, Svitlana	Liberal Arts & Sciences	Professor	08-21-2006	12-21-2005
	Ptack, Elana	Degree Nursing	Professor	08-23-2010	08-23-2010
	Pucic, John	The Business School	Professor	08-22-2011	08-22-2011
	Quinlan, Edward	School of Creative & Perf	Professor	08-14-1995	08-14-1995
	Racanelli, Maria	The Business School	Professor	08-19-2013	08-19-2013
	Radke, Nathan	Liberal Arts & Sciences	Professor	08-22-2011	10-22-2010
	Raghunandan, Shivon	Counselling	Counsellor	08-13-2007	08-13-2007
	Rahou, Amar	The Business School	Professor	08-22-2016	08-22-2016
	Ramchatesingh, Clem	The Business School	Professor	08-22-2005	08-22-2005
	Ramdas, Kevin	School of Applied Tech.	Professor	08-21-2006	09-21-2005
	Ramer, Matthew	PN/PSW/Human Sciences	Professor	01-04-2012	01-04-2012

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	Ramey, Heather	School of Soc & Comm Svcs	Professor	08-22-2011	08-22-2011
	Rampersad, Ajay	School of HRT	Professor	01-02-2014	01-02-2014
	Rampersad, Vidya	ECE,ECAS,CICE	Professor	01-04-2005	01-04-2004
	Randall, Anthony W.	ECE,ECAS,CICE	Professor	08-18-2014	08-18-2014
	Ratcliff, Sophie	School of Applied Tech.	Professor	01-03-2017	01-03-2017
	Ratkai, Susan	School of HRT	Professor	08-01-2003	08-01-2003
	Raufi, Kathy	Student Success & Engmnt	Counsellor	08-17-2009	08-17-2009
	Rector, Mark D.	School of Applied Tech.	Professor	08-19-2002	08-19-2002
	Reece, Raimunda	School of Soc & Comm Svcs	Professor	08-20-2012	08-20-2012
	Reggi, Daniel	School of Applied Tech.	Professor	01-02-2014	01-02-2014
	Reynolds, Brett	Department of English	Professor	08-18-2003	07-18-2003
	Rezaei Yazdi, Hamid	Liberal Arts & Sciences	Professor	08-18-2003	08-18-2003
	Rezvani, Mojgan	Allied Health	Professor	09-03-2015	09-03-2015

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	Richard, Tonia	School of Soc & Comm Svcs	Professor	08-24-2015	08-24-2015
	Richards, Shawn	The Business School	Professor	08-22-2016	08-22-2016
	Richardson, Gary	Digital Imaging		08-22-2005	08-22-2005
	Richardson, Gemma	School of Media Studies	Professor	08-18-2014	08-18-2014
*	Richardson, Robert E.	School of Media Studies		01-05-2004	08-24-2009
	Riche, Maureen E.	Dept. of Liberal Studies	Professor	08-24-2015	08-24-2015
	Rintoul, Kirk	The Business School	Professor	08-21-2006	08-21-2006
	Ritchie, Jenna	Liberal Arts & Sciences	Professor	08-19-2013	08-19-2013
	Rivera, Francisco	School of HRT	Professor	08-23-2010	08-23-2010
*	Roberton, Susan	School of Media Studies		08-18-2003	08-18-2003
	Robinson, Kim	Liberal Arts & Sciences	Professor	08-23-2010	08-23-2010
	Rosen, Michael	School of Media Studies	Professor	05-02-2005	05-02-2005
*	Ross, Alexandra	Libraries		08-19-2009	08-19-2009

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	Ross, Suzanne	The Business School	Professor	08-21-2006	08-21-2006
	Rowe, Dan	School of Media Studies	Professor	01-04-2011	01-04-2011
	Rutherford, Andrea	School of Soc & Comm Svcs	Professor	08-21-2006	08-21-2006
	Ryder-Burbidge, Victoria	School of HRT	Professor	08-22-2016	08-22-2016
	Rykhoff, Margot	Degree Nursing	Professor	09-01-1988	05-01-1988
	Saeid, Aqeel	School of Soc & Comm Svcs	Professor	08-24-2009	08-24-2009
	Salem-Wiseman, Jonathan	Pathways Programs (Dual Credit & GAS)	Professor	08-19-2002	08-19-2001
*	Salem-Wiseman, Lisa	School of Health Sciences		08-23-2004	08-23-2003
	Samson, Maya	Department of English	Professor	01-02-2014	01-02-2014
	Santilli, Anna	School of Media Studies	Professor	08-18-2014	08-18-2014
	Saxena, Ramesh	The Business School	Professor	08-20-2007	08-20-2007
	Schneider, Daniel	School of Media Studies	Professor	08-22-2016	08-22-2016
	Schucher, Karen	The Business School	Professor	01-04-2010	01-04-2010

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	Schwartz, Daniel	School of Soc & Comm Svcs	Professor	08-18-2014	08-18-2014
*	Scott, Andrew	School of Creative & Perf		01-04-2011	01-04-2011
	Scott, David A.	School of Media Studies	Professor	02-26-2004	08-18-2008
	Seaman, Al	The Business School	Professor	01-04-2011	01-04-2011
	Seattle, Dixie	School of Creative & Perf	Professor	08-23-2010	08-23-2010
	Secord, Sandra	Degree Nursing	Professor	08-19-2013	08-19-2013
	Semple, Jeffrey	PN/PSW/Human Sciences	Professor	08-21-2006	08-21-2006
	Senay, Suzanne	Dept. of Liberal Studies	Professor	08-22-2005	08-22-2005
	Serpa, Charlotte	School of Soc & Comm Svcs	Professor	08-23-2010	01-23-2010
	Sharma, Tarsem	School of Applied Tech.	Professor	08-10-1998	08-10-1998
	Sheard, Gordon T.	School of Creative & Perf	Professor	08-18-2008	08-18-2008
	Sheikh, Saima	ECE,ECAS,CICE	Professor	01-03-2012	01-03-2012
	Sheridan, Jamie	School of Media Studies	Professor	08-21-2006	08-21-2006

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	Shewchuk, Joy	Degree Nursing	Professor	09-23-2002	09-23-2002
	Shinwell, David	The Business School	Professor	08-21-2006	08-21-2006
	Shiple, Tyler A.	Dept. of Liberal Studies	Professor	08-22-2016	08-22-2016
	Short, Jeff	The Business School	Professor	08-21-2006	08-21-2006
	Shulman, Melanie	The Business School	Professor	08-20-2012	08-20-2012
	Shvarts, Alexander	Liberal Arts & Sciences	Professor	08-22-2011	08-22-2011
	Sid-Ahmad, Muhammad	Department of English	Professor	08-23-2004	04-23-2004
	Simone, Rick	School of HRT	Professor	08-06-2002	08-06-2002
	Sinclair, Bruce	The Business School	Professor	08-18-2014	08-18-2014
	Sindrey, Tracie M.	School of HRT	Professor	08-19-2013	08-19-2013
	Singh, Kamini	Degree Nursing	Professor	08-22-2005	08-22-2005
	Singh, Ravinderpal	School of Media Studies	Professor	01-04-2010	01-04-2010
	Siu, Heidi	Degree Nursing	Professor	01-03-2017	01-03-2017

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	Skells, Donna E.	PN/PSW/Human Sciences	Professor	09-01-1986	09-01-1986
	Skinner, James	The Business School	Professor	03-31-1980	01-01-1984
	Sloss, Brad	School of HRT	Professor	01-02-2013	01-02-2013
	Sloss, Katherine E.	School of Soc & Comm Svcs	Professor	08-19-2013	08-19-2013
	Smith, Carol	The Business School	Professor	08-21-1995	08-21-1995
	Smith, Douglas	School of HRT	Professor	08-18-2008	08-18-2008
	Smith, Kevin	School of HRT	Professor	08-18-2014	08-18-2014
	Smith, Robert L.	School of Applied Tech.	Professor	09-07-2004	09-07-2003
	Snider, Ryan	School of HRT	Professor	08-20-2012	08-20-2012
	Snowdon, Richard	School of Applied Tech.	Professor	08-17-1998	08-17-1997
	Sokol, Elizabeth	Counselling	Counsellor	05-25-1998	05-25-1997
	Sokoloff, Iris	School of Soc & Comm Svcs	Professor	08-22-2011	08-22-2011
	Sokolyk, Ihor	The Business School	Professor	01-02-1992	09-02-1991

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	Souilliere, Michelle A.	The Business School	Professor	08-22-2016	08-22-2016
	Spadafora, Carmine	School of Soc & Comm Svcs	Professor	08-22-2016	08-22-2016
	Sparano, Frances	Department of English	Professor	01-03-2017	01-03-2017
	Sparling, Ellen	The Business School	Professor	08-20-2007	08-20-2007
	Spence, Joanne	School of Soc & Comm Svcs	Professor	01-05-2009	01-05-2009
	Spencer, Michael	Department of English	Professor	08-24-2015	08-24-2015
	Srinivasan, Ramesh	School of HRT	Professor	08-07-2000	04-07-2000
	Staig, Kate	Accessibility Services	Counsellor	08-29-2016	08-29-2016
	Steele, Sam	School of Applied Tech.	Professor	01-04-2005	11-01-2004
*	Steger, Theresa	Academic		08-21-2006	08-21-2006
	Steinberg, Kamini	The Business School	Professor	01-04-1993	01-04-1993
	Stenekes, Simon	School of HRT	Professor	08-18-2014	05-18-2014
	Sterns, Mary Jo	School of HRT	Professor	08-18-2014	04-18-2014

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	Stevenson, Andrew	School of Media Studies	Professor	08-18-2014	08-18-2014
	Stewart, Ronald	PN/PSW/Human Sciences	Professor	08-23-2004	08-23-2004
	Stockton, Stephen A.	Liberal Arts & Sciences	Professor	01-05-2009	01-05-2009
	Stoltz, Lesley	Degree Nursing	Professor	08-22-2016	08-22-2016
	Strimas, Meaghan	Department of English	Professor	08-25-2014	08-25-2014
	Subramanian, Rajeswari	School of Applied Tech.	Professor	08-22-2016	08-22-2016
	Sui, Na	The Business School	Professor	01-03-2017	01-03-2017
	Sura, Yuri	School of Applied Tech.	Professor	09-01-1986	12-16-1986
	Swanson, Cole	School of Media Studies	Professor	08-24-2015	08-24-2015
	Szmyr, Jeff	Accessibility Services	Counsellor	06-06-2011	06-06-2011
	Takacs, Mary	Dept. of Liberal Studies	Professor	08-20-2007	08-20-2006
	Taplin, Laura Jean	The Business School	Professor	08-21-2006	08-21-2006
	Tavchar, Andrea	School of Media Studies	Professor	01-04-2005	01-04-2005

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	Teolis, Igino	School of Applied Tech.	Professor	08-20-2012	08-20-2012
	Teune, Michael	School of HRT	Professor	01-10-2011	01-10-2011
	Thakur, Sonia	Accessibility Services	Counsellor	08-31-2012	08-31-2012
	Thiruthuvanathan, Benann	School of Applied Tech.	Professor	08-22-2016	08-22-2016
	Thomas, Adam	School of Media Studies	Professor	08-22-2016	08-22-2016
	Thomas, Lynne	School of Media Studies	Professor	08-23-2004	10-23-2003
	Thomson, Bruce	School of Applied Tech.	Professor	05-01-2007	05-01-2007
	Thomson, Doug	School of Soc & Comm Svcs	Professor	08-23-2010	08-23-2010
	To, Rosanna	ECE,ECAS,CICE	Professor	10-06-1997	08-22-2005
	Totten, Mark	School of Soc & Comm Svcs	Professor	08-19-2013	08-19-2013
	Trineer, Craig	School of Applied Tech.	Professor	08-20-2001	08-20-2001
	Tuck, Joanne	ECE,ECAS,CICE	Professor	04-03-1989	08-24-2015
	Vachon, Wolfgang	School of Soc & Comm Svcs	Professor	08-20-2007	08-20-2007

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	Valerio, Julie	ECE,ECAS,CICE	Professor	08-23-2004	08-23-2004
	Van Raay, Paul	Department of English	Professor	08-21-2006	08-21-2005
	VanHoy, Anthony D.	Liberal Arts & Sciences	Professor	08-18-2014	08-18-2014
	Variath, Caroline	Degree Nursing	Professor	08-22-2016	08-22-2016
	Vasic, Milos	Dept. of Liberal Studies	Professor	01-03-2017	01-03-2017
	Vazquez-Abrams, Dave	School of Applied Tech.	Professor	01-03-2017	01-03-2017
	Vento, Andrew	The Business School	Professor	08-18-2014	08-18-2014
	Vilic-Evangelista, Vanessa	School of Applied Tech.	Professor	11-13-2006	08-22-2016
	Villalta, Peter	School of Applied Tech.	Professor	08-24-2015	08-24-2015
	Wainman-Wood, Daphne	School of Applied Tech.	Professor	01-03-2017	01-03-2017
	Wainwright, Ann	Dept. of Liberal Studies	Professor	08-21-2006	08-21-2006
	Walcott, William	Dept. of Liberal Studies	Professor	08-18-2003	04-17-2003
	Wales, Shirley	The Business School	Professor	08-23-2004	08-23-2004

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	Walsh, Sheila	School of Media Studies	Professor	08-19-2013	08-19-2013
	Ward, Mary	School of Applied Tech.	Professor	08-20-2007	08-20-2007
	Warmington, James	Dept. of Liberal Studies	Professor	09-26-1986	09-20-1985
	Washburn, Beth	Pathways Programs (Dual Credit & GAS)	Professor	08-19-2013	06-19-2013
	Wawrow, Jaroslaw	School of Applied Tech.	Professor	08-24-2015	08-24-2015
	Webb, Brenda	School of Soc & Comm Svcs	Professor	01-02-2001	05-02-2000
	Weinbuch, Konrad	School of HRT	Professor	08-23-2010	08-23-2009
	Weir, Amy	Libraries	Librarian 1	01-02-2013	09-02-2012
	Wells, Michael D.	Liberal Arts & Sciences	Professor	08-20-2012	08-20-2012
	Welsh, Brent	School of HRT	Professor	01-03-2007	01-03-2006
	Wexler, Evelyn	Degree Nursing	Professor	08-13-2001	08-13-2001
	Whale, Mark J.	Dept. of Liberal Studies	Professor	08-21-2014	04-21-2014
	Whidden, Abra	Liberal Arts & Sciences	Professor	08-20-2012	06-20-2012

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	Wildman, Colin	School of Applied Tech.	Professor	01-03-2017	01-03-2017
	Wilkinson, Sarah	School of HRT	Professor	08-23-2010	09-07-2010
	Winch, Jeff M.	School of Media Studies	Professor	08-23-2010	08-23-2010
	Winfield, Jennifer L.	Department of English	Professor	08-22-2016	08-22-2016
	Winstanley, Nicola	School of Media Studies	Professor	08-20-2012	08-20-2012
	With, Danielle	Degree Nursing	Professor	08-20-2012	08-20-2012
	Witt, Bradley	The Business School	Professor	08-20-2007	08-20-2007
	Wojtalik, Sylwia	PN/PSW/Human Sciences	Professor	08-20-2007	02-20-2007
	Wolfe, Jessica	School of Media Studies	Professor	01-03-2017	01-03-2017
	Wright, Douglas G.	Liberal Arts & Sciences	Professor	08-21-2006	04-21-2006
	Wright, Robb	School of Media Studies	Professor	08-18-2003	10-18-2002
	Wright, William	School of Media Studies	Professor	04-28-1997	01-04-1998
	Wubbenhorst, Audrey	School of Media Studies	Professor	01-03-2017	01-03-2017

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	<i><b>Full Name</b></i>	<i><b>Division</b></i>	<i><b>Classification</b></i>	<i><b>FT Hire Date</b></i>	<i><b>Seniority Date</b></i>
	Xoxa, Vasillaq	School of Applied Tech.	Professor	08-24-2015	05-24-2015
	Yong, Caleb	Liberal Arts & Sciences	Professor	08-20-2007	01-20-2007
	Yorke, Ward A.	PN/PSW/Human Sciences	Professor	09-01-1988	09-01-1988
	Young, Karen	School of Media Studies	Professor	01-02-2014	01-02-2014
	Young, Stephen	The Business School	Professor	01-03-2017	01-03-2017
	Youssef, Youssef	The Business School	Professor	01-03-2012	01-03-2012
	Zah, Gordana	Liberal Arts & Sciences	Professor	08-24-2009	04-24-2009
	Zaman, Sobia	Pathways Programs (Dual Credit & GAS)	Professor	08-21-2006	08-21-2005
	Zbitnew, Anne	School of Media Studies	Professor	08-24-2015	08-24-2015
	Zeidler, Leah K.	Liberal Arts & Sciences	Professor	08-24-2009	02-24-2009
	Zeyl, Jonathan D.	Liberal Arts & Sciences	Professor	08-20-2012	01-20-2012
	Zhang, Kate	Liberal Arts & Sciences	Professor	08-23-2010	08-23-2010
	Ziemsens, Eva	School of Media Studies	Professor	08-18-2008	08-18-2008

\* Seniority Frozen - Article 27.03 E 3

\*\* Seniority Accumulates - Article 27.03 E 1

\*\*\* Seniority Frozen(Laid Off)-Article 27.03 D



**HUMAN RESOURCES  
FULL TIME FACULTY STAFF SENIORITY LIST  
BY ALPHA  
EFFECTIVE SEPTEMBER 1, 2018**

	<b><i>Full Name</i></b>	<b><i>Division</i></b>	<b><i>Classification</i></b>	<b><i>FT Hire Date</i></b>	<b><i>Seniority Date</i></b>
	Zimanyi, Louise	ECE,ECAS,CICE	Professor	08-18-2014	08-18-2014
	Zoltek, Richard	School of Applied Tech.	Professor	09-07-2010	09-07-2010
	Zubick, Jennifer	The Business School	Professor	08-22-2005	08-22-2005
	Zupo, Christine	ECE,ECAS,CICE	Professor	08-22-2016	08-22-2016
	van den Ouden, Charles	School of Media Studies		08-22-2005	08-22-2005

\* Seniority Frozen - Article 27.03 E 3

\*\* Seniority Accumulates - Article 27.03 E 1

\*\*\* Seniority Frozen(Laid Off)-Article 27.03 D