

**HUMAN RESOURCES
FULL TIME FACULTY STAFF SENIORITY LIST
BY ALPHA
EFFECTIVE SEPTEMBER 1, 2016**

	<i>Full Name</i>	<i>Division</i>	<i>Classification</i>	<i>FT Hire Date</i>	<i>Seniority Date</i>
	Aaslepp, Drew	School of Applied Tech.	Professor	04-20-2009	04-20-2009
	Adams, Kristy	School of HRT	Professor	08-23-2004	08-23-2004
	Adams, Pamela	Degree Nursing	Professor	05-01-2009	05-01-2009
*	Ainsworth, Andrew	School of Media Studies		08-24-2009	00-00-0000
	Al-Rady, Mohammad	School of Applied Tech.	Professor	08-24-2015	08-24-2015
	Alam, Mohammad A.	Pathways Programs (Dual Credit & GA	Professor	08-22-2005	04-22-2005
	Alaton, Salem	School of Media Studies	Professor	08-21-2006	08-21-2006
	Alnawab, Hanadi	The Business School	Professor	08-21-2006	08-21-2006
	Alvarez, Richard	Allied Health	Professor	08-18-2008	08-18-2008
	Amirault, Joanna	School of Soc & Comm Svcs	Professor	08-18-2014	08-18-2014
	Anagnostopoulos, MaryAnn	Accessibility Services	Counsellor	08-16-2004	08-16-2003
	Anderson, Kate	Dept. of Liberal Studies	Professor	08-23-2004	08-23-2004
	Anderson, Stephen	School of Applied Tech.	Professor	09-02-1980	05-30-1980

* Seniority Frozen - Article 27.03 E 3

** Seniority Accumulates - Article 27.03 E 1

*** Seniority Frozen(Laid Off)-Article 27.03 D

**HUMAN RESOURCES
FULL TIME FACULTY STAFF SENIORITY LIST
BY ALPHA
EFFECTIVE SEPTEMBER 1, 2016**

	<i>Full Name</i>	<i>Division</i>	<i>Classification</i>	<i>FT Hire Date</i>	<i>Seniority Date</i>
*	Angelakos, Bill	School of Applied Tech.		08-23-2004	00-00-0000
	Angelakos, Dino	School of Applied Tech.	Professor	08-22-2005	08-22-2005
	Antani, Khyati	The Business School	Professor	08-16-1999	04-16-1999
	Anthony, Rose Marie	Counselling	Counsellor	08-21-2006	08-21-2005
	Arbour, Kirston	Accessibility Services	Counsellor	07-14-2014	07-14-2014
	Arkell, Trevor	Department of English	Professor	08-26-2002	11-26-2001
	Armenia, Sarah	Liberal Arts & Sciences	Professor	08-18-2008	08-18-2008
	Arnold, Stan	The Business School	Professor	08-22-2005	08-22-2005
	Aron, Bernard	The Business School	Professor	05-05-2003	01-05-2003
	Ashworth, Pauline	The Business School	Professor	08-24-2009	08-24-2009
*	Auchincloss, Michael	School of Applied Tech.		01-03-2000	00-00-0000
	Bacain, Ionela	The Business School	Professor	08-23-2010	08-23-2010
	Bachinski, Lynn	School of Soc & Comm Svcs	Professor	08-22-2011	08-22-2011

* Seniority Frozen - Article 27.03 E 3

** Seniority Accumulates - Article 27.03 E 1

*** Seniority Frozen(Laid Off)-Article 27.03 D

**HUMAN RESOURCES
FULL TIME FACULTY STAFF SENIORITY LIST
BY ALPHA
EFFECTIVE SEPTEMBER 1, 2016**

	<i>Full Name</i>	<i>Division</i>	<i>Classification</i>	<i>FT Hire Date</i>	<i>Seniority Date</i>
	Baker, Kenneth	School of Applied Tech.		01-10-1983	09-10-1984
	Bal, Jaspreet	School of Soc & Comm Svcs	Professor	08-24-2015	08-24-2015
	Ball, Colleen L.	Pathways Programs (Dual Credit & GA	Professor	08-24-2015	08-24-2015
	Ball, Jennifer	Liberal Arts & Sciences	Professor	08-23-2010	05-23-2010
	Bang, Steve C.	The Business School	Professor	08-23-2010	08-23-2010
	Barco, Diogo	School of Applied Tech.	Professor	01-04-2011	01-04-2011
	Barna, Adriana Sophia	Student Success & Engmnt	Counsellor	08-18-2003	08-18-2003
	Barrett, Marsha	ECE,ECAS,CICE	Professor	01-02-2007	01-02-2007
	Bartley, Colin J.	School of HRT	Professor	08-19-2013	08-19-2013
	Baskwill, Amanda	School of HRT	Professor	08-23-2010	08-23-2010
	Baumann, Edmund	The Business School		01-02-2003	01-02-2003
	Bayani-Keyvani, Mona	Liberal Arts & Sciences	Professor	08-18-2014	08-18-2014
	Bear, Daniel	School of Soc & Comm Svcs	Professor	08-24-2015	08-24-2015

* Seniority Frozen - Article 27.03 E 3

** Seniority Accumulates - Article 27.03 E 1

*** Seniority Frozen(Laid Off)-Article 27.03 D

**HUMAN RESOURCES
FULL TIME FACULTY STAFF SENIORITY LIST
BY ALPHA
EFFECTIVE SEPTEMBER 1, 2016**

	Full Name	Division	Classification	FT Hire Date	Seniority Date
	Beddage, Shirantha	School of Creative & Perf	Professor	08-24-2009	08-24-2009
	Bednar, Eva	Department of English	Professor	08-28-2002	01-22-2005
	Belanger, Glenn	The Business School	Professor	08-18-2003	08-18-2003
	Belegris, Constantine	Dept. of Liberal Studies	Professor	08-24-2015	05-24-2015
	Belshaw, Diana	School of Creative & Perf		08-17-1998	08-17-1998
	Bennett, Jennifer	School of HRT	Professor	08-20-2012	08-20-2012
	Berman, Jeffrey	School of Media Studies	Professor	08-24-2015	08-24-2015
	Berry, Tim	Liberal Arts & Sciences	Professor	08-22-2011	10-22-2010
	Berube, Henri	School of Soc & Comm Svcs	Professor	08-23-2004	08-23-2004
	Bhargava, Sandeep	Liberal Arts & Sciences	Professor	08-20-2012	08-20-2012
	Bidaye, Prasad R.	Liberal Arts & Sciences	Professor	08-23-2010	08-23-2010
	Bidini, Cathy	School of Media Studies	Professor	08-24-2015	02-24-2015
	Bingham, Richard	School of Media Studies	Professor	08-20-2007	08-20-2007

* Seniority Frozen - Article 27.03 E 3

** Seniority Accumulates - Article 27.03 E 1

*** Seniority Frozen(Laid Off)-Article 27.03 D

**HUMAN RESOURCES
FULL TIME FACULTY STAFF SENIORITY LIST
BY ALPHA
EFFECTIVE SEPTEMBER 1, 2016**

	<i>Full Name</i>	<i>Division</i>	<i>Classification</i>	<i>FT Hire Date</i>	<i>Seniority Date</i>
	Bittle, Trilby	School of Media Studies	Professor	01-05-2004	01-05-2003
	Blake Noel, Natalie	School of Soc & Comm Svcs	Professor	01-02-2014	01-02-2014
	Bodanis, Christopher J.	School of HRT	Professor	08-21-2006	08-21-2006
	Bolf, Robert	The Business School	Professor	08-21-2006	08-21-2006
	Bongers, Jane	School of Media Studies	Professor	08-18-2003	08-18-2002
	Bordignon, Nicholas	The Business School	Professor	01-02-2014	01-02-2014
	Borger-Snel, Annette	School of Media Studies	Professor	08-19-2013	08-19-2013
	Borges, Walter	School of Applied Tech.	Professor	10-15-2001	10-15-2001
	Borovilos, Rena	Dept. of Liberal Studies	Professor	08-19-2002	08-19-2001
	Bourgeois, John	School of Creative & Perf	Professor	11-07-2005	11-07-2005
	Boyko, Lydia	School of Media Studies	Professor	08-22-2011	08-22-2011
	Bozdek, Marta	Allied Health	Professor	08-21-2006	08-21-2006
	Brandon, Kevin	School of Media Studies	Professor	08-18-2008	08-18-2008

* Seniority Frozen - Article 27.03 E 3

** Seniority Accumulates - Article 27.03 E 1

*** Seniority Frozen(Laid Off)-Article 27.03 D

**HUMAN RESOURCES
FULL TIME FACULTY STAFF SENIORITY LIST
BY ALPHA
EFFECTIVE SEPTEMBER 1, 2016**

	<i>Full Name</i>	<i>Division</i>	<i>Classification</i>	<i>FT Hire Date</i>	<i>Seniority Date</i>
	Branscombe, Sherri	School of HRT	Professor	08-18-2014	08-18-2014
	Breakwell, Marcia	Degree Nursing		08-21-2000	08-21-2000
	Brooks, Jeremy	School of Applied Tech.	Professor	07-01-2002	07-01-2002
	Broughton, Sharon	Degree Nursing	Professor	08-20-2007	08-20-2007
	Brown, Samantha	School of Soc & Comm Svcs	Professor	01-02-2014	01-02-2014
	Bruce, Alison	School of Media Studies	Professor	08-23-2010	08-23-2010
	Bryant, Mark	Libraries	Librarian 1	08-09-2004	08-09-2004
	Buchanan, Lisa	School of HRT	Professor	08-22-2011	08-22-2011
	Bull, Jeffrey S.	Pathways Programs (Dual Credit & GA	Professor	08-22-2004	08-22-2004
	Burg-Feret, Francisca	Degree Nursing	Professor	01-02-2014	01-02-2014
	Burge, Philip	School of Soc & Comm Svcs	Professor	08-20-2012	08-20-2012
	Burke, Patrick	School of Applied Tech.	Professor	12-12-2003	12-12-2003
	Burns-Settle, Joanne	Accessibility Services	Counsellor	11-26-1990	07-31-2000

* Seniority Frozen - Article 27.03 E 3

** Seniority Accumulates - Article 27.03 E 1

*** Seniority Frozen(Laid Off)-Article 27.03 D

**HUMAN RESOURCES
FULL TIME FACULTY STAFF SENIORITY LIST
BY ALPHA
EFFECTIVE SEPTEMBER 1, 2016**

	<i>Full Name</i>	<i>Division</i>	<i>Classification</i>	<i>FT Hire Date</i>	<i>Seniority Date</i>
	Caldwell, Jeffrey D.	PN/PSW/Human Sciences	Professor	08-23-1999	08-23-1999
	Callow, Samantha	The Business School	Professor	08-22-2011	08-22-2011
	Calpin, Michele	The Business School	Professor	08-24-2015	08-24-2015
	Cami, Ermira	Liberal Arts & Sciences	Professor	08-18-2014	05-18-2014
	Campbell, Ryan	ECE,ECAS,CICE	Professor	01-04-2011	01-04-2011
	Carli, Dan	The Business School	Professor	08-20-2012	08-20-2012
	Carnegie, Maureen	Counselling	Counsellor	08-03-1999	08-03-1999
	Carvalho, Manuela	PN/PSW/Human Sciences	Professor	08-24-2009	08-24-2008
	Cavenaghi, Marcos	The Business School	Professor	08-18-2014	08-18-2014
	Chalmers, Shonah	School of HRT	Professor	08-23-2010	08-23-2010
	Chaparian, Melanie	Dept. of Liberal Studies	Professor	01-01-1991	09-01-1990
	Charles, Judith	School of Media Studies		08-07-2000	09-07-1999
*	Chateau, Ray	Athletics & Recreation		08-21-2000	00-00-0000

* Seniority Frozen - Article 27.03 E 3

** Seniority Accumulates - Article 27.03 E 1

*** Seniority Frozen(Laid Off)-Article 27.03 D

**HUMAN RESOURCES
FULL TIME FACULTY STAFF SENIORITY LIST
BY ALPHA
EFFECTIVE SEPTEMBER 1, 2016**

	Full Name	Division	Classification	FT Hire Date	Seniority Date
	Chen, Xianlin (Helen)	The Business School	Professor	08-19-2013	08-19-2013
	Chhina Bajwa, Amanpreet	The Business School	Professor	08-18-2008	08-18-2008
	Chiovitti, Rosalina	Degree Nursing	Professor	09-02-2008	09-02-2008
	Choma, Michele	School of Soc & Comm Svcs	Professor	08-23-2004	08-23-2004
	Chong, Catherine M.	School of Applied Tech.	Professor	01-03-2012	10-03-2011
	Chow, Wendy	PN/PSW/Human Sciences	Professor	08-23-2004	08-23-2004
	Christianson, Dennis	School of Creative & Perf	Professor	01-29-2001	01-29-2001
	Chuchmach, Nicole	School of HRT	Professor	08-22-2011	08-22-2011
	Chyzy, Barbara	Degree Nursing	Professor	08-24-2015	08-24-2015
	Cinapri, Robert	The Business School	Professor	08-19-2013	08-19-2013
	Ciuciura, Sylvia	The Business School	Professor	08-24-1998	08-24-1998
	Clapperton, Tyler W.	School of Applied Tech.	Professor	08-20-2007	08-20-2007
	Clark, Andrew	School of Creative & Perf	Professor	08-13-2007	08-13-2007

* Seniority Frozen - Article 27.03 E 3

** Seniority Accumulates - Article 27.03 E 1

*** Seniority Frozen(Laid Off)-Article 27.03 D

**HUMAN RESOURCES
FULL TIME FACULTY STAFF SENIORITY LIST
BY ALPHA
EFFECTIVE SEPTEMBER 1, 2016**

	<i>Full Name</i>	<i>Division</i>	<i>Classification</i>	<i>FT Hire Date</i>	<i>Seniority Date</i>
	Clark, Robert J.	School of Applied Tech.	Professor	08-30-2004	08-30-2004
	Clarke, Michelle	PN/PSW/Human Sciences	Professor	08-23-2004	08-23-2004
	Cleary, Shawn A.	School of Applied Tech.	Professor	08-20-2007	08-20-2007
	Clements, Christina	The Business School	Professor	12-06-1993	12-06-1993
	Colangelo, Alex	The Business School	Professor	08-24-2015	08-24-2015
	Colangelo, Marc	School of Media Studies	Professor	08-20-2012	04-20-2012
	Coley, Dionne	The Business School	Professor	01-02-2014	01-02-2014
	Cook, Peter	School of Creative & Perf	Professor	08-23-2010	08-23-2010
	Cooper, David	Liberal Arts & Sciences	Professor	08-20-2012	01-20-2012
	Cop, Sandra	PN/PSW/Human Sciences	Professor	09-04-2007	09-04-2007
	Corbold, Ann M.	School of Soc & Comm Svcs	Professor	08-24-2015	08-24-2015
	Corcoran, Bradley	School of HRT	Professor	01-02-2014	01-02-2014
	Corey, Paul	Liberal Arts & Sciences	Professor	08-18-2008	05-18-2008

* Seniority Frozen - Article 27.03 E 3

** Seniority Accumulates - Article 27.03 E 1

*** Seniority Frozen(Laid Off)-Article 27.03 D

**HUMAN RESOURCES
FULL TIME FACULTY STAFF SENIORITY LIST
BY ALPHA
EFFECTIVE SEPTEMBER 1, 2016**

	<i>Full Name</i>	<i>Division</i>	<i>Classification</i>	<i>FT Hire Date</i>	<i>Seniority Date</i>
	Costin, Dana	School of Soc & Comm Svcs	Professor	08-19-2013	08-19-2013
	Cowan, Claire S.	Degree Nursing	Professor	08-19-2002	08-19-2002
	Cramer, Anne	The Business School	Professor	08-22-2011	08-22-2011
	Crane, Craig	School of Applied Tech.	Professor	08-24-2009	08-24-2009
	Cresswell, Marilyn	School of Media Studies	Professor	08-23-2010	08-23-2010
	Cross, J. Paul	School of Media Studies	Professor	08-23-2004	08-23-2004
	Crupi, Angelo	School of Applied Tech.	Professor	08-19-2013	08-19-2013
*	Cullin, James	The Business School		10-12-1993	00-00-0000
	Culp, Daryl	Liberal Arts & Sciences	Professor	08-23-2010	10-23-2009
	Cunningham, Audel	The Business School	Professor	08-18-2008	08-18-2008
	Currie, John	The Business School	Professor	08-23-1999	08-23-1999
	Czekanski, Marek	School of Applied Tech.	Professor	08-20-2007	08-20-2007
	Dalfen, Aliya	Libraries	Librarian 1	08-15-2011	09-14-2010

* Seniority Frozen - Article 27.03 E 3

** Seniority Accumulates - Article 27.03 E 1

*** Seniority Frozen(Laid Off)-Article 27.03 D

**HUMAN RESOURCES
FULL TIME FACULTY STAFF SENIORITY LIST
BY ALPHA
EFFECTIVE SEPTEMBER 1, 2016**

	Full Name	Division	Classification	FT Hire Date	Seniority Date
	Daniel, Beverly-Jean	School of Soc & Comm Svcs	Professor	08-24-2009	08-24-2009
	DeFacendis, Richard	School of Soc & Comm Svcs	Professor	08-19-2013	08-19-2013
	Dean, Alex	School of Creative & Perf	Professor	01-03-2012	01-03-2012
	Dempster, Elizabeth	School of Media Studies	Professor	01-04-2011	01-04-2011
	Devan-Ramdass, Shiyamala	The Business School	Professor	01-06-2012	01-06-2012
	Dhanota, Arun	School of Soc & Comm Svcs	Professor	01-02-2013	01-02-2013
	Dhillon, Jasteena	The Business School	Professor	08-20-2012	08-20-2012
	Dhindsa, Jaspreet	Counselling	Counsellor	07-15-2013	07-15-2013
	Di Barbora, Lisa	Libraries	Librarian 1	08-09-2004	08-09-2004
	Di Leo, Leo	Liberal Arts & Sciences	Professor	08-18-2008	08-18-2008
	Di Virgilio, Alessia	Counselling	Counsellor	07-22-2010	11-24-2014
	DiGiorgio, Angelo	Liberal Arts & Sciences	Professor	08-24-2015	08-24-2015
	DiVito, Mary L.	ECE,ECAS,CICE	Professor	08-24-2015	08-24-2015

* Seniority Frozen - Article 27.03 E 3

** Seniority Accumulates - Article 27.03 E 1

*** Seniority Frozen(Laid Off)-Article 27.03 D

**HUMAN RESOURCES
FULL TIME FACULTY STAFF SENIORITY LIST
BY ALPHA
EFFECTIVE SEPTEMBER 1, 2016**

	<i>Full Name</i>	<i>Division</i>	<i>Classification</i>	<i>FT Hire Date</i>	<i>Seniority Date</i>
	Dickinson, Brian	School of Creative & Perf	Professor	08-18-2003	08-18-2003
	Dickinson, Dean	Allied Health	Professor	08-15-1994	06-15-1994
	Dimitrakopoulos, Chris	School of Applied Tech.	Professor	08-24-2015	08-24-2015
	Domsy, Caleb	Libraries	Librarian 1	06-01-2015	06-01-2015
	Dotzko, Ron	School of Applied Tech.	Professor	08-18-2008	08-18-2008
	Dover, Mike	The Business School	Professor	08-18-2014	08-18-2014
	Downes, Michael	School of Creative & Perf	Professor	01-03-2000	01-03-2000
	Duffy, Catherine A.	The Business School	Professor	01-04-2011	01-04-2011
	Duke, Robin	School of Creative & Perf	Professor	08-23-2004	08-23-2004
	Dundas, Janice	Allied Health	Professor	05-05-2002	05-06-2001
	Dunn, Catherine M.	Liberal Arts & Sciences	Professor	08-24-2015	08-24-2015
	Emmanuel, Joshua	Pathways Programs (Dual Credit & GA	Professor	08-19-2013	05-19-2013
	Eston, Fahira	Dept. of Liberal Studies	Professor	01-04-1993	02-04-1992

* Seniority Frozen - Article 27.03 E 3

** Seniority Accumulates - Article 27.03 E 1

*** Seniority Frozen(Laid Off)-Article 27.03 D

**HUMAN RESOURCES
FULL TIME FACULTY STAFF SENIORITY LIST
BY ALPHA
EFFECTIVE SEPTEMBER 1, 2016**

	<i>Full Name</i>	<i>Division</i>	<i>Classification</i>	<i>FT Hire Date</i>	<i>Seniority Date</i>
	Faria, Stanley A.	The Business School	Professor	01-04-2010	01-04-2010
	Fediuc, Sergiu	School of HRT	Professor	01-04-2011	01-04-2011
	Fenning, Kristine	ECE,ECAS,CICE	Professor	08-22-1994	08-21-2006
	Fenuta, Elizabeth	School of Applied Tech.	Professor	01-02-2014	01-02-2014
	Ferguson, Catharine	Degree Nursing	Professor	08-19-2013	08-19-2013
	Ferns, Alyssa	School of Soc & Comm Svcs	Professor	08-22-2011	08-22-2011
	Fielder, Scott	School of Media Studies	Professor	01-04-1999	01-04-1999
	Filice, Robert	School of Applied Tech.	Professor	08-04-2009	07-04-2009
*	Filice, Sandra M.	Degree Nursing		09-01-1986	09-01-1986
	Filsinger, Kathryn J.	The Business School	Professor	08-23-2010	08-23-2010
	Fiorucci-Nicholls, Sonia	Department of English	Professor	08-13-2001	08-13-2000
*	Fischbacher, Rudolf	School of HRT		08-01-2003	08-01-2003
	Flint, Colin	School of Media Studies	Professor	08-22-2011	08-22-2011

* Seniority Frozen - Article 27.03 E 3

** Seniority Accumulates - Article 27.03 E 1

*** Seniority Frozen(Laid Off)-Article 27.03 D

**HUMAN RESOURCES
FULL TIME FACULTY STAFF SENIORITY LIST
BY ALPHA
EFFECTIVE SEPTEMBER 1, 2016**

	<i>Full Name</i>	<i>Division</i>	<i>Classification</i>	<i>FT Hire Date</i>	<i>Seniority Date</i>
	Foley, Carrie Ann	Degree Nursing	Professor	08-20-2012	08-20-2012
	Foller Carroll, Anke	School of HRT	Professor	08-24-2015	11-24-2014
	Francis-Nurse, Cheryl	School of Applied Tech.	Professor	01-09-2012	01-09-2012
	Frohman, Lorne	School of Creative & Perf	Professor	08-18-2003	06-18-2003
	Frost, Anne	School of Creative & Perf	Professor	08-24-2015	08-24-2015
	Fung, Janice	School of Media Studies	Professor	08-19-2013	08-19-2013
	Fusca, Frank	The Business School	Professor	08-22-2005	08-22-2005
	Galea, Jackie	School of Health Sciences	Professor	08-19-2013	08-19-2013
	Gallant, Randy	School of Applied Tech.	Professor	08-19-2002	12-19-2001
*	Gallo, Melissa	Student and Community Engagement		07-11-2005	09-11-2004
	Gamble, Michael A.	School of Soc & Comm Svcs	Professor	01-02-2008	01-02-2008
	Gandhi, Satish	School of Applied Tech.	Professor	08-08-1994	08-19-2002
*	Gardner, Denise	Professional Development		08-21-2006	00-00-0000

* Seniority Frozen - Article 27.03 E 3

** Seniority Accumulates - Article 27.03 E 1

*** Seniority Frozen(Laid Off)-Article 27.03 D

**HUMAN RESOURCES
FULL TIME FACULTY STAFF SENIORITY LIST
BY ALPHA
EFFECTIVE SEPTEMBER 1, 2016**

	<i>Full Name</i>	<i>Division</i>	<i>Classification</i>	<i>FT Hire Date</i>	<i>Seniority Date</i>
	Garnet, Andrew	Counselling	Counsellor	08-13-2014	08-13-2014
	Gaunt, Alan	School of Applied Tech.	Professor	08-18-2008	08-18-2008
	Gendron, Pierre-Pascal	The Business School	Professor	08-18-2003	08-18-2003
	Gentner, Noah	School of HRT	Professor	08-22-2011	08-22-2011
	Gerolimou, Sandy F.	School of Applied Tech.	Professor	03-12-2001	03-12-2001
	Gerrie, Ian	Pathways Programs (Dual Credit & GA	Professor	08-18-2003	12-18-2002
	Ghisalberti, Giosue	Liberal Arts & Sciences	Professor	08-27-2012	05-27-2012
	Giacomelli, Franca	The Business School	Professor	08-31-1981	08-31-1981
	Giallonardo, Lisa	School of Health Sciences	Professor	01-02-2013	01-02-2013
	Gibbons, Joseph	School of HRT	Professor	08-22-2011	08-22-2011
	Gill, Parveen	The Business School	Professor	08-22-2011	08-22-2011
	Gillespie, Paul	The Business School	Professor	08-18-2014	08-18-2014
	Giroux, Isabelle	The Business School	Professor	08-19-2013	08-19-2013

* Seniority Frozen - Article 27.03 E 3

** Seniority Accumulates - Article 27.03 E 1

*** Seniority Frozen(Laid Off)-Article 27.03 D

**HUMAN RESOURCES
FULL TIME FACULTY STAFF SENIORITY LIST
BY ALPHA
EFFECTIVE SEPTEMBER 1, 2016**

	Full Name	Division	Classification	FT Hire Date	Seniority Date
	Glassbourg, Michael	School of Media Studies	Professor	09-01-1992	09-01-1992
	Glenn, John E.	The Business School	Professor	08-12-2002	08-12-2002
	Gluck, Kelly	School of Applied Tech.	Professor	12-04-2000	12-04-2000
	Gokhman, Alexei	Pathways Programs (Dual Credit & GA	Professor	08-26-2002	08-21-2006
	Goodwin, Karen	PN/PSW/Human Sciences	Professor	08-18-2014	08-18-2014
	Goralski, Greg	School of Media Studies	Professor	08-23-2004	08-23-2004
	Granelli, Ron	School of Applied Tech.	Professor	08-15-2005	06-15-2005
	Gray, Erin	Allied Health	Professor	08-22-2005	04-22-2005
	Green, Tom	School of Media Studies	Professor	01-04-2005	04-04-2004
	Gregorian Al-Bayyati, Hilda	The Business School	Professor	08-24-2009	08-24-2009
	Greve, Tanya	School of Creative & Perf	Professor	08-24-2015	05-24-2015
*	Griffin, Paul	The Business School		08-18-2008	08-18-2008
	Griffiths, Renee	Liberal Arts & Sciences	Professor	08-23-2010	08-23-2010

* Seniority Frozen - Article 27.03 E 3

** Seniority Accumulates - Article 27.03 E 1

*** Seniority Frozen(Laid Off)-Article 27.03 D

**HUMAN RESOURCES
FULL TIME FACULTY STAFF SENIORITY LIST
BY ALPHA
EFFECTIVE SEPTEMBER 1, 2016**

	<i>Full Name</i>	<i>Division</i>	<i>Classification</i>	<i>FT Hire Date</i>	<i>Seniority Date</i>
	Guido, Michael	School of Applied Tech.	Professor	08-24-2015	08-24-2015
	Gutman, Ilana	School of Media Studies	Professor	08-18-2003	08-18-2003
	Guttman, Allan	School of Creative & Perf	Professor	07-01-2000	07-01-2000
	Hambly, Daniel	Liberal Arts & Sciences	Professor	08-24-2009	03-24-2009
	Handler, Risa	Counselling	Counsellor	10-18-2010	10-18-2010
	Hanlon, Bill	School of Applied Tech.	Professor	08-26-2013	08-26-2013
	Hanna, Andrew	Department of English	Professor	08-26-2013	05-26-2013
*	Hanna, Mark	The Business School		08-21-2006	08-21-2006
	Hansen, Dana	Liberal Arts & Sciences	Professor	08-21-2006	08-21-2006
	Hanson, Burchell	The Business School	Professor	08-18-2008	08-18-2008
	Harding, John	School of Applied Tech.	Professor	08-12-2013	08-12-2013
	Harnanan, Vasanthy	PN/PSW/Human Sciences	Professor	08-18-2014	08-18-2014
	Harvey, Erin	Liberal Arts & Sciences	Professor	08-18-2008	08-18-2008

* Seniority Frozen - Article 27.03 E 3

** Seniority Accumulates - Article 27.03 E 1

*** Seniority Frozen(Laid Off)-Article 27.03 D

**HUMAN RESOURCES
FULL TIME FACULTY STAFF SENIORITY LIST
BY ALPHA
EFFECTIVE SEPTEMBER 1, 2016**

	<i>Full Name</i>	<i>Division</i>	<i>Classification</i>	<i>FT Hire Date</i>	<i>Seniority Date</i>
	Hassan, Hassan	School of Applied Tech.	Professor	08-24-2015	08-24-2015
	Hassanali, Carl	School of Applied Tech.	Professor	01-02-2001	01-02-2001
	Hassen, Hussin	School of Applied Tech.	Professor	08-18-2014	08-18-2014
	Hayes, Johanne L.	PN/PSW/Human Sciences	Professor	01-05-2009	10-05-2008
	Hearn, Eva M.	PN/PSW/Human Sciences	Professor	08-19-2013	08-19-2013
	Hebner, Judy I.	School of HRT	Professor	08-14-2000	08-14-2000
	Henderson, Gregory	School of Media Studies	Professor	08-18-2003	08-18-2002
	Henderson, Sarah K.	Department of English	Professor	08-18-2014	08-18-2014
	Herber, Sandra	Libraries	Librarian 1	08-10-2015	08-10-2015
	Herbert, Christine	Allied Health	Professor	09-04-2012	09-04-2012
	Herd, Brad	The Business School	Professor	08-18-2014	08-18-2014
	Herman, Aileen	Liberal Arts & Sciences	Professor	08-21-2006	12-21-2005
	Hesson, Mihyar	School of Applied Tech.	Professor	08-24-2015	08-24-2015

* Seniority Frozen - Article 27.03 E 3

** Seniority Accumulates - Article 27.03 E 1

*** Seniority Frozen(Laid Off)-Article 27.03 D

**HUMAN RESOURCES
FULL TIME FACULTY STAFF SENIORITY LIST
BY ALPHA
EFFECTIVE SEPTEMBER 1, 2016**

	<i>Full Name</i>	<i>Division</i>	<i>Classification</i>	<i>FT Hire Date</i>	<i>Seniority Date</i>
	Hill, Linda	School of Soc & Comm Svcs	Professor	08-21-2006	08-21-2006
*	Hirji, Nazlin	S.Health Sciences - CE		08-22-2011	00-00-0000
	Ho, Bernard	Department of English	Professor	01-04-2010	09-04-2009
	Ho, Ho-Cheung	The Business School	Professor	08-20-2012	08-20-2012
	Hodgson, Chandra	Liberal Arts & Sciences	Professor	08-18-2003	08-18-2003
	Hoffmann, Edward	School of Applied Tech.	Professor	12-01-1978	12-05-1977
	Hollingsworth, Janet	Libraries	Librarian 1	08-21-2006	08-21-2006
	Horowitz, Larry	School of Creative & Perf	Professor	08-23-2004	08-23-2004
	Horowitz, Murray	The Business School	Professor	01-04-1993	05-04-1992
	Hughes, Alison	ECE,ECAS,CICE	Professor	09-01-1991	09-24-1991
	Hunter, Christina I.	Liberal Arts & Sciences	Professor	08-20-2012	08-20-2012
	Hussain, Mohammad	Pathways Programs (Dual Credit & GA	Professor	08-26-1996	08-19-2002
	Iaboni, Dominic	School of Applied Tech.	Professor	08-21-2006	01-21-2006

* Seniority Frozen - Article 27.03 E 3

** Seniority Accumulates - Article 27.03 E 1

*** Seniority Frozen(Laid Off)-Article 27.03 D

**HUMAN RESOURCES
FULL TIME FACULTY STAFF SENIORITY LIST
BY ALPHA
EFFECTIVE SEPTEMBER 1, 2016**

	<i>Full Name</i>	<i>Division</i>	<i>Classification</i>	<i>FT Hire Date</i>	<i>Seniority Date</i>
*	Ihnat, Mark	Open Learning Centre		08-23-2004	08-23-2004
	Irwin, Christopher	Dept. of Liberal Studies	Professor	08-21-2006	04-21-2006
	Iskander, Suzanne	The Business School	Professor	08-23-2004	08-23-2004
	Ismail, Nedal	The Business School	Professor	08-24-2015	08-24-2015
	Jachecki, Mark	School of HRT	Professor	08-24-2015	08-24-2015
	Jackson, H Bernard	School of Applied Tech.		09-01-1981	09-01-1981
	Jakob, Karen L.	Department of English		08-29-1977	11-28-1978
	Jamal Karmali, Farah F.	The Business School	Professor	08-21-2006	08-21-2006
	Jassar, Surinder	School of Applied Tech.	Professor	08-22-2011	08-22-2011
	Jeffery, Janet	PN/PSW/Human Sciences	Professor	08-21-2006	01-21-2006
	Jeffrey, Paul	School of Health Sciences	Professor	08-19-2013	08-19-2013
	Jin-Troendle, Linda	The Business School	Professor	08-19-2013	08-19-2013
	John, Anita	The Business School	Professor	08-19-2013	08-19-2013

* Seniority Frozen - Article 27.03 E 3

** Seniority Accumulates - Article 27.03 E 1

*** Seniority Frozen(Laid Off)-Article 27.03 D

**HUMAN RESOURCES
FULL TIME FACULTY STAFF SENIORITY LIST
BY ALPHA
EFFECTIVE SEPTEMBER 1, 2016**

	Full Name	Division	Classification	FT Hire Date	Seniority Date
	Johnston, Kerry	School of Applied Tech.	Professor	08-17-1998	12-17-1997
	Johnston, Lara	School of Media Studies	Professor	08-24-2015	05-24-2015
	Jones, Elizabeth	Department of English	Professor	08-23-2004	08-23-2004
	Jordan, Michelle	Liberal Arts & Sciences	Professor	08-23-2010	08-23-2010
	Joseph, Susan	School of HRT	Professor	08-24-2015	11-24-2014
	Joshi, Naveen K.	Liberal Arts & Sciences	Professor	08-20-2012	08-20-2012
	Jurczak, Peter	The Business School		08-23-2004	08-23-2004
	Kagan, Danita	Dept. of Liberal Studies	Professor	08-18-2003	08-18-2003
	Kappen, Dennis	School of Applied Tech.	Professor	08-22-2005	08-22-2005
	Kappler, Mary Ellen	Liberal Arts & Sciences	Professor	08-22-2005	08-22-2005
	Karapita, Michael	School of Media Studies	Professor	08-21-2006	04-21-2006
	Karka, Darius	Department of English	Professor	08-24-2015	08-24-2015
	Kassam, Tamiza	PN/PSW/Human Sciences	Professor	05-05-2003	05-05-2003

* Seniority Frozen - Article 27.03 E 3

** Seniority Accumulates - Article 27.03 E 1

*** Seniority Frozen(Laid Off)-Article 27.03 D

**HUMAN RESOURCES
FULL TIME FACULTY STAFF SENIORITY LIST
BY ALPHA
EFFECTIVE SEPTEMBER 1, 2016**

	<i>Full Name</i>	<i>Division</i>	<i>Classification</i>	<i>FT Hire Date</i>	<i>Seniority Date</i>
	Kassim, Semone	Counselling	Counsellor	07-15-2013	07-15-2013
	Kaur, Noni	School of Media Studies	Professor	08-24-2009	08-24-2009
	Kay, Alastair	School of Creative & Perf	Professor	08-15-1994	08-15-1994
	Kazazi, Savdulla	School of Applied Tech.	Professor	08-21-2006	08-21-2006
	Kedzior, Marcin	School of Applied Tech.	Professor	08-23-2010	08-23-2010
	Kelleher, Leila	School of HRT	Professor	08-24-2015	08-24-2015
	Kelly, Sarah	School of Applied Tech.		01-05-1981	01-05-1981
*	Kelsall, Susan	The Business School		08-20-2007	08-20-2007
	Kelso, Mark	School of Creative & Perf	Professor	08-29-2005	08-29-2005
	Kennedy, Barbara	Degree Nursing	Professor	08-23-2004	08-23-2004
	Kennedy, Kristi	The Business School	Professor	08-21-2006	08-21-2006
	Kent, Heather	School of Creative & Perf	Professor	08-25-2003	08-25-2003
	Kerr, Garrett	School of Media Studies	Professor	08-18-2008	08-18-2008

* Seniority Frozen - Article 27.03 E 3

** Seniority Accumulates - Article 27.03 E 1

*** Seniority Frozen(Laid Off)-Article 27.03 D

**HUMAN RESOURCES
FULL TIME FACULTY STAFF SENIORITY LIST
BY ALPHA
EFFECTIVE SEPTEMBER 1, 2016**

	Full Name	Division	Classification	FT Hire Date	Seniority Date
	Kerr-Brown, Audrene	Dept. of Liberal Studies	Professor	08-18-2014	02-18-2014
	Khan, Muhammad	School of Applied Tech.	Professor	01-04-1999	01-04-1999
	King, Lara T.	School of Media Studies	Professor	08-23-2004	04-23-2004
	King, Leon D.	School of Applied Tech.	Professor	09-01-1983	09-01-1983
	Kingston, Richard	The Business School	Professor	08-21-2006	08-21-2006
	Kirk, Michael	School of Applied Tech.	Professor	08-24-2009	08-24-2009
	Kladnjakovic, Dijana	Libraries	Librarian 1	01-04-1999	06-16-2014
	Klump, Bradley E.	School of Creative & Perf	Professor	08-23-2004	08-23-2004
	Kobayashi, Midori	Pathways Programs (Dual Credit & GA	Professor	08-22-2005	08-22-2004
	Kohn, Jason	The Business School	Professor	01-02-2013	01-02-2013
	Korbee, Hedy	School of Media Studies	Professor	08-19-2013	05-19-2013
	Kosecka, Urszula	PN/PSW/Human Sciences	Professor	04-18-2000	04-18-2000
	Kosmas, Irene	Liberal Arts & Sciences	Professor	08-18-2008	02-18-2008

* Seniority Frozen - Article 27.03 E 3

** Seniority Accumulates - Article 27.03 E 1

*** Seniority Frozen(Laid Off)-Article 27.03 D

**HUMAN RESOURCES
FULL TIME FACULTY STAFF SENIORITY LIST
BY ALPHA
EFFECTIVE SEPTEMBER 1, 2016**

	<i>Full Name</i>	<i>Division</i>	<i>Classification</i>	<i>FT Hire Date</i>	<i>Seniority Date</i>
	Kotsopoulos, Sally	ECE,ECAS,CICE	Professor	01-04-2011	01-04-2011
	Koumoulas, Mary	Department of English	Professor	11-16-1987	11-16-1986
	Krasuski, Dianne	Pathways Programs (Dual Credit & GA	Professor	09-01-1977	09-01-1976
	Kuhnle, Lee C.	Liberal Arts & Sciences	Professor	08-18-2014	08-18-2014
	Kulinski, Anna	School of HRT		09-01-1991	01-01-1991
	Kumar, Sandra (Joe)	School of HRT	Professor	08-19-2013	08-19-2012
	Labarbera, Pascel	School of Creative & Perf	Professor	09-01-1989	09-01-1989
	Labovitch, Ben	Department of English	Professor	09-01-1978	09-01-1978
	Lackner, Tina	School of Soc & Comm Svcs	Professor	08-18-2003	01-18-2003
	Lamb, Joyce E.	The Business School	Professor	01-03-2012	01-03-2012
	Lambert, Dawn	School of Media Studies	Professor	09-01-1992	09-01-1992
	Le, Tan Duy	Pathways Programs (Dual Credit & GA	Professor	08-20-2007	09-20-2006
	Lechner, Leonhard	School of HRT	Professor	01-02-2007	05-02-2006

* Seniority Frozen - Article 27.03 E 3

** Seniority Accumulates - Article 27.03 E 1

*** Seniority Frozen(Laid Off)-Article 27.03 D

**HUMAN RESOURCES
FULL TIME FACULTY STAFF SENIORITY LIST
BY ALPHA
EFFECTIVE SEPTEMBER 1, 2016**

	<i>Full Name</i>	<i>Division</i>	<i>Classification</i>	<i>FT Hire Date</i>	<i>Seniority Date</i>
	Lee, Irene	Liberal Arts & Sciences	Professor	08-23-2010	05-23-2010
	Lee, Sharon	Allied Health	Professor	08-18-2003	10-18-2002
	Leonard, Jennifer	School of Media Studies	Professor	09-01-1991	09-01-1991
	Leung, Gerard	Pathways Programs (Dual Credit & GA	Professor	08-30-1982	08-30-1982
	Leveille, Christian C.	Department of English	Professor	08-19-2013	08-19-2013
	Lewin, Eli	The Business School	Professor	08-22-2005	08-22-2005
	Lewis, John	The Business School	Professor	01-02-2014	01-02-2014
	Libman, Peter	The Business School	Professor	08-22-2005	08-22-2005
	Lieberman, Susan	The Business School		08-18-2003	08-18-2003
	Lim, Brian J.	Pathways Programs (Dual Credit & GA	Professor	01-28-1985	02-06-1984
	Lindsay, Michael L.	The Business School	Professor	08-21-2006	04-21-2006
*	Lingard, Kristan	School of HRT		08-23-2010	08-23-2010
	Lisk, Kristina	School of HRT	Professor	01-05-2009	10-05-2008

* Seniority Frozen - Article 27.03 E 3

** Seniority Accumulates - Article 27.03 E 1

*** Seniority Frozen(Laid Off)-Article 27.03 D

**HUMAN RESOURCES
FULL TIME FACULTY STAFF SENIORITY LIST
BY ALPHA
EFFECTIVE SEPTEMBER 1, 2016**

	<i>Full Name</i>	<i>Division</i>	<i>Classification</i>	<i>FT Hire Date</i>	<i>Seniority Date</i>
	Liska, Angel	Electronics Technology	Professor	09-01-1981	09-01-1981
	Livanos, Georges	School of Applied Tech.	Professor	01-02-2001	01-02-2001
	Lockhart, Arthur	School of Soc & Comm Svcs	Professor	09-01-1987	08-26-1989
	Londes, Alain	The Business School	Professor	08-23-2010	08-23-2010
*	Lowry, Heather	School of Media Studies		08-23-2004	00-00-0000
	Lung, Pearline	Liberal Arts & Sciences	Professor	08-23-2010	08-23-2010
	Lyden, Anne	Liberal Arts & Sciences	Professor	08-22-2011	08-22-2011
	MacDonald, Kirk	School of Creative & Perf	Professor	08-22-2005	08-22-2005
	MacGregor, Susan	The Business School	Professor	08-17-2009	08-17-2009
	MacRae, Colin	Degree Nursing	Professor	08-21-2006	08-21-2006
*	Macaulay, Dawn	Liberal Arts & Sciences		08-18-2008	08-18-2008
	Maccalman, Craig	Allied Health	Professor	08-20-2007	08-20-2007
	Mackay, Kenneth	School of Applied Tech.	Professor	08-01-1994	08-01-1994

* Seniority Frozen - Article 27.03 E 3

** Seniority Accumulates - Article 27.03 E 1

*** Seniority Frozen(Laid Off)-Article 27.03 D

**HUMAN RESOURCES
FULL TIME FACULTY STAFF SENIORITY LIST
BY ALPHA
EFFECTIVE SEPTEMBER 1, 2016**

	Full Name	Division	Classification	FT Hire Date	Seniority Date
	Maclachlan, Ian	School of Applied Tech.	Professor	08-24-2015	08-24-2015
	Maclean, Alison	School of Creative & Perf	Professor	11-03-2014	11-03-2014
	Mageau, Germaine	Accessibility Services	Counsellor	08-16-2010	08-16-2010
	Maintenay, Andre L.	Dept. of Liberal Studies	Professor	08-18-2014	02-18-2014
	Majhel, Ravjit	Allied Health	Professor	08-22-2005	08-22-2005
	Males, Anne Marie	School of Media Studies	Professor	08-25-2014	08-25-2014
	Malik, Usman	The Business School	Professor	08-18-2003	08-18-2003
	Mandell, Deborah	Counselling	Counsellor	01-02-2013	01-02-2013
	Marotta, Jennifer S.	Liberal Arts & Sciences	Professor	08-22-2011	04-22-2011
	Martin, Judy A.	PN/PSW/Human Sciences	Professor	09-04-2012	09-04-2012
	Martinelli, Lisa	School of Creative & Perf	Professor	08-29-2011	08-29-2011
	Mathur, Neil	School of Media Studies	Professor	08-21-2006	08-21-2006
	May, Steven J.	School of Media Studies	Professor	08-24-2015	08-24-2015

* Seniority Frozen - Article 27.03 E 3

** Seniority Accumulates - Article 27.03 E 1

*** Seniority Frozen(Laid Off)-Article 27.03 D

**HUMAN RESOURCES
FULL TIME FACULTY STAFF SENIORITY LIST
BY ALPHA
EFFECTIVE SEPTEMBER 1, 2016**

	<i>Full Name</i>	<i>Division</i>	<i>Classification</i>	<i>FT Hire Date</i>	<i>Seniority Date</i>
	Mayhew, Pamela	School of Applied Tech.	Professor	08-24-2009	08-24-2009
	Mazzuca, Josephine	Liberal Arts & Sciences	Professor	01-02-2013	01-02-2013
	McArthur, Jason	The Business School	Professor	01-02-2013	01-02-2013
	McAuliffe, Lynn	The Business School	Professor	08-23-2010	08-23-2010
	McBride, Jane	School of Soc & Comm Svcs		08-29-1977	08-01-1978
	McCabe, Paul	School of HRT	Professor	08-18-1997	12-18-1996
	McCarthy, Sue	Accessibility Services	Counsellor	08-10-2015	05-10-2015
	McCarville, James Des	School of Applied Tech.	Professor	08-30-2004	05-30-2004
	McCaw, Christine	The Business School	Professor	08-20-2012	08-20-2012
	McDonald, Brandeen	School of Applied Tech.	Professor	01-02-2013	01-02-2013
	McDowall, Rory	School of Applied Tech.	Professor	08-23-2004	08-23-2004
	McElligott, Greg	School of Soc & Comm Svcs	Professor	08-18-2008	08-18-2008
	McGrenaghan, Neil	Dept. of Liberal Studies	Professor	01-05-1981	01-05-1981

* Seniority Frozen - Article 27.03 E 3

** Seniority Accumulates - Article 27.03 E 1

*** Seniority Frozen(Laid Off)-Article 27.03 D

**HUMAN RESOURCES
FULL TIME FACULTY STAFF SENIORITY LIST
BY ALPHA
EFFECTIVE SEPTEMBER 1, 2016**

	<i>Full Name</i>	<i>Division</i>	<i>Classification</i>	<i>FT Hire Date</i>	<i>Seniority Date</i>
	McGrory, Mary	PN/PSW/Human Sciences	Professor	08-24-2015	08-24-2015
	McInnis, Lara	Department of English	Professor	09-08-2009	09-08-2008
	McKenzie, Christine	School of Soc & Comm Svcs	Professor	08-20-2012	08-20-2012
	McKeon, Mike R.	The Business School	Professor	08-20-2012	08-20-2012
	McLachlan, Lisa I.	School of Media Studies	Professor	08-18-2014	08-18-2014
	McLean, John D.	Liberal Arts & Sciences	Professor	08-24-2009	10-24-2008
	McPhail, Stacey	Allied Health	Professor	08-21-2006	04-21-2006
	Medri, Kristian	School of Applied Tech.	Professor	08-18-2014	08-18-2014
	Mee, Frank	School of Applied Tech.		08-29-1994	08-29-1993
	Melkumyan, Aleksandr	School of Applied Tech.	Professor	08-20-2007	08-20-2007
	Merkley, John	School of Applied Tech.	Professor	01-02-2008	01-02-2008
	Merritt, Stacey C.	School of HRT	Professor	08-18-1997	08-18-1997
	Mian, Zaiba	School of Applied Tech.	Professor	08-23-2010	08-23-2010

* Seniority Frozen - Article 27.03 E 3

** Seniority Accumulates - Article 27.03 E 1

*** Seniority Frozen(Laid Off)-Article 27.03 D

**HUMAN RESOURCES
FULL TIME FACULTY STAFF SENIORITY LIST
BY ALPHA
EFFECTIVE SEPTEMBER 1, 2016**

	<i>Full Name</i>	<i>Division</i>	<i>Classification</i>	<i>FT Hire Date</i>	<i>Seniority Date</i>
	Miller, Adam P.	School of Media Studies	Professor	08-24-2015	05-24-2015
	Miller, Donna	Counselling		09-26-1986	09-26-1985
	Minstrell, Paul	School of Media Studies	Professor	08-22-2011	08-22-2011
	Miron, Jennifer	Degree Nursing	Professor	08-22-2005	08-22-2005
	Mitchell, Cheryl	The Business School	Professor	08-24-2015	08-24-2015
	Mitchell, Richard	Pathways Programs (Dual Credit & GA	Professor	05-20-1986	05-20-1985
	Mitro, Catherine A.	School of Creative & Perf	Professor	09-01-1990	03-01-1990
	Mlacak, William	The Business School	Professor	08-21-2006	08-21-2006
	Mohammed, Muzafar	School of Applied Tech.	Professor	08-03-1993	08-19-2002
	Monette, Bernard L.	School of Media Studies	Professor	08-06-2002	08-06-2001
	Moore, Siobhan	School of Media Studies	Professor	08-22-2005	08-22-2005
	Moore, Suzanne	Department of English	Professor	08-18-2008	02-18-2008
	Moorhouse, Judy	Department of English	Professor	08-23-2004	04-23-2004

* Seniority Frozen - Article 27.03 E 3

** Seniority Accumulates - Article 27.03 E 1

*** Seniority Frozen(Laid Off)-Article 27.03 D

**HUMAN RESOURCES
FULL TIME FACULTY STAFF SENIORITY LIST
BY ALPHA
EFFECTIVE SEPTEMBER 1, 2016**

	Full Name	Division	Classification	FT Hire Date	Seniority Date
	Morgan, Kalene	School of Media Studies	Professor	08-14-2000	08-14-2000
	Morris, Barbara	Pathways Programs (Dual Credit & GA	Professor	01-01-1991	01-01-1990
	Morris, Lisa	School of Soc & Comm Svcs	Professor	08-24-2015	08-24-2015
	Morrison, Guy D.	School of Applied Tech.	Professor	08-15-2005	08-15-2005
	Mullin, Andrew	School of Creative & Perf	Professor	08-24-2015	08-24-2015
	Murray, Susan	School of Media Studies	Professor	08-18-2014	08-18-2014
	Najzer, Jack	Liberal Arts & Sciences	Professor	08-29-2005	08-29-2005
	Narbey, Greg	Dept. of Liberal Studies	Professor	08-14-2000	08-14-2000
	Nasby, Sarah	School of Media Studies	Professor	08-20-2012	08-20-2012
	Natolino, Anthony	PN/PSW/Human Sciences	Professor	10-11-2005	10-11-2005
	Neale, Paul	Digital Imaging	Professor	08-20-2007	08-20-2007
	Neumann, David	School of Media Studies	Professor	08-24-2015	08-24-2015
	Nicholls, Scott	School of Soc & Comm Svcs	Professor	09-01-1988	09-01-1988

* Seniority Frozen - Article 27.03 E 3

** Seniority Accumulates - Article 27.03 E 1

*** Seniority Frozen(Laid Off)-Article 27.03 D

**HUMAN RESOURCES
FULL TIME FACULTY STAFF SENIORITY LIST
BY ALPHA
EFFECTIVE SEPTEMBER 1, 2016**

	Full Name	Division	Classification	FT Hire Date	Seniority Date
	Nickerson-White, Sara	School of Soc & Comm Svcs	Professor	08-20-2012	08-20-2012
	Nistor, Adela	The Business School	Professor	08-19-2013	08-19-2013
	Noor, Umer	School of Media Studies	Professor	01-04-2010	01-04-2010
	Nugent, Jo Anne	School of Soc & Comm Svcs	Professor	08-23-2004	04-22-2004
	O'Brien, Wendy	Dept. of Liberal Studies	Professor	09-01-1993	09-05-1993
	O'Brien-Sokic, Donna	School of Media Studies	Professor	08-18-2003	04-18-2003
*	O'Leary, Michael	Allied Health		08-18-2008	12-18-2007
	O'Rourke, Sarah	Department of English	Professor	08-18-2008	05-18-2008
	Oestreicher, Jeff	The Business School	Professor	01-05-2009	01-05-2009
*	Oliver, Carl	School of Applied Tech.		08-14-2003	00-00-0000
	Oliver, Elisabeth M.	Department of English	Professor	08-18-2014	08-18-2014
	Oyama, Laura	ECE,ECAS,CICE		09-01-1986	09-01-1986
	Paddison, Mark	School of Applied Tech.	Professor	11-02-1998	11-02-1997

* Seniority Frozen - Article 27.03 E 3

** Seniority Accumulates - Article 27.03 E 1

*** Seniority Frozen(Laid Off)-Article 27.03 D

**HUMAN RESOURCES
FULL TIME FACULTY STAFF SENIORITY LIST
BY ALPHA
EFFECTIVE SEPTEMBER 1, 2016**

	<i>Full Name</i>	<i>Division</i>	<i>Classification</i>	<i>FT Hire Date</i>	<i>Seniority Date</i>
	Palazzo, Nick	School of Applied Tech.	Professor	07-30-2012	07-30-2012
	Paraschiv, Dragos	School of Applied Tech.	Professor	09-13-2010	09-13-2010
	Paravantes, George	School of Media Studies	Professor	08-20-2012	08-20-2012
	Parsonage, Robert	School of Applied Tech.	Professor	01-02-1986	01-02-1986
	Patel, Ashwin	School of HRT	Professor	01-02-2014	01-02-2014
	Patel, Puja	Degree Nursing	Professor	08-24-2015	09-24-2014
	Patrickson, David	School of Applied Tech.	Professor	05-24-1983	05-24-1983
	Patterson, Craig	Pathways Programs (Dual Credit & GA	Professor	01-04-1993	09-03-1995
	Paulin, Tatiana	Liberal Arts & Sciences	Professor	08-20-2007	08-20-2007
	Pelliccia, Maria	School of HRT	Professor	08-19-2013	08-19-2013
	Persaud, Amrita	Liberal Arts & Sciences	Professor	08-20-2007	08-20-2007
	Petrovic, Nikola	School of Applied Tech.	Professor	07-28-2005	07-28-2005
	Planche, Michael	The Business School	Professor	04-28-1997	04-28-1997

* Seniority Frozen - Article 27.03 E 3

** Seniority Accumulates - Article 27.03 E 1

*** Seniority Frozen(Laid Off)-Article 27.03 D

**HUMAN RESOURCES
FULL TIME FACULTY STAFF SENIORITY LIST
BY ALPHA
EFFECTIVE SEPTEMBER 1, 2016**

	Full Name	Division	Classification	FT Hire Date	Seniority Date
	Porter, Janet	The Business School	Professor	08-22-2005	08-22-2005
	Posthumus, Terry	Digital Imaging	Professor	08-21-2006	08-21-2006
	Poulos, Andrew	Counselling	Counsellor	07-04-2000	07-04-1999
	Promane, Mark J.	School of Creative & Perf	Professor	01-03-2000	01-03-2000
	Pshenychna, Svitlana	Liberal Arts & Sciences	Professor	08-21-2006	12-21-2005
	Ptack, Elana	Degree Nursing	Professor	08-23-2010	08-23-2010
	Pucic, John	The Business School	Professor	08-22-2011	08-22-2011
	Quinlan, Edward	School of Creative & Perf	Professor	08-14-1995	08-14-1995
	Racanelli, Maria	The Business School	Professor	08-19-2013	08-19-2013
	Radke, Nathan	Liberal Arts & Sciences	Professor	08-22-2011	10-22-2010
	Raghunandan, Shivon	Counselling	Counsellor	08-13-2007	08-13-2007
	Ramchatesingh, Clem	The Business School	Professor	08-22-2005	08-22-2005
	Ramdas, Kevin	School of Applied Tech.	Professor	08-21-2006	09-21-2005

* Seniority Frozen - Article 27.03 E 3

** Seniority Accumulates - Article 27.03 E 1

*** Seniority Frozen(Laid Off)-Article 27.03 D

**HUMAN RESOURCES
FULL TIME FACULTY STAFF SENIORITY LIST
BY ALPHA
EFFECTIVE SEPTEMBER 1, 2016**

	Full Name	Division	Classification	FT Hire Date	Seniority Date
	Ramer, Matthew	PN/PSW/Human Sciences	Professor	01-04-2012	01-04-2012
	Ramey, Heather	School of Soc & Comm Svcs	Professor	08-22-2011	08-22-2011
	Rampersad, Ajay	School of HRT	Professor	01-02-2014	01-02-2014
	Rampersad, Vidya	ECE,ECAS,CICE	Professor	01-04-2005	01-04-2004
	Randall, Anthony W.	ECE,ECAS,CICE	Professor	08-18-2014	08-18-2014
	Ratkai, Susan	School of HRT	Professor	08-01-2003	08-01-2003
	Raufi, Kathy	Student Success & Engmnt	Counsellor	08-17-2009	08-17-2009
	Rector, Mark D.	School of Applied Tech.	Professor	08-19-2002	08-19-2002
	Reece, Raimunda	School of Soc & Comm Svcs	Professor	08-20-2012	08-20-2012
	Reggi, Daniel	School of Applied Tech.	Professor	01-02-2014	01-02-2014
	Reynolds, Brett	Department of English	Professor	08-18-2003	07-18-2003
	Rezaei Yazdi, Hamid	Liberal Arts & Sciences	Professor	08-18-2003	08-18-2003
	Richard, Tonia	School of Soc & Comm Svcs	Professor	08-24-2015	08-24-2015

* Seniority Frozen - Article 27.03 E 3

** Seniority Accumulates - Article 27.03 E 1

*** Seniority Frozen(Laid Off)-Article 27.03 D

**HUMAN RESOURCES
FULL TIME FACULTY STAFF SENIORITY LIST
BY ALPHA
EFFECTIVE SEPTEMBER 1, 2016**

	<i>Full Name</i>	<i>Division</i>	<i>Classification</i>	<i>FT Hire Date</i>	<i>Seniority Date</i>
	Richardson, Gary	Digital Imaging		08-22-2005	08-22-2005
	Richardson, Gemma	School of Media Studies	Professor	08-18-2014	08-18-2014
*	Richardson, Robert E.	School of Media Studies		01-05-2004	08-24-2009
	Riche, Maureen E.	Dept. of Liberal Studies	Professor	08-24-2015	08-24-2015
	Rintoul, Kirk	The Business School	Professor	08-21-2006	08-21-2006
	Ritchie, Jenna	Liberal Arts & Sciences	Professor	08-19-2013	08-19-2013
	Rivera, Francisco	School of HRT	Professor	08-23-2010	08-23-2010
	Roberton, Susan	School of Media Studies		08-18-2003	08-18-2003
	Robinson, Kim	Liberal Arts & Sciences	Professor	08-23-2010	08-23-2010
	Robson, Rob	School of Media Studies	Professor	01-05-2009	06-05-2008
	Rosen, Michael	School of Media Studies	Professor	05-02-2005	05-02-2005
	Ross, Alexandra	Libraries	Librarian 1	08-19-2009	08-19-2009
	Ross, Suzanne	The Business School	Professor	08-21-2006	08-21-2006

* Seniority Frozen - Article 27.03 E 3

** Seniority Accumulates - Article 27.03 E 1

*** Seniority Frozen(Laid Off)-Article 27.03 D

**HUMAN RESOURCES
FULL TIME FACULTY STAFF SENIORITY LIST
BY ALPHA
EFFECTIVE SEPTEMBER 1, 2016**

	<i>Full Name</i>	<i>Division</i>	<i>Classification</i>	<i>FT Hire Date</i>	<i>Seniority Date</i>
	Rowe, Dan	School of Media Studies	Professor	01-04-2011	01-04-2011
	Rutherford, Andrea	School of Soc & Comm Svcs	Professor	08-21-2006	08-21-2006
	Rykhoff, Margot	Degree Nursing	Professor	09-01-1988	05-01-1988
	Saeid, Aqeel	School of Soc & Comm Svcs	Professor	08-24-2009	08-24-2009
	Salem-Wiseman, Jonathan	Pathways Programs (Dual Credit & GA	Professor	08-19-2002	08-19-2001
	Salem-Wiseman, Lisa	School of Health Sciences		08-23-2004	08-23-2003
	Samson, Maya	Department of English	Professor	01-02-2014	01-02-2014
	Santilli-Finn, Anna	School of Media Studies	Professor	08-18-2014	08-18-2014
	Saxena, Ramesh	The Business School	Professor	08-20-2007	08-20-2007
	Schucher, Karen	The Business School	Professor	01-04-2010	01-04-2010
	Schwartz, Daniel	School of Soc & Comm Svcs	Professor	08-18-2014	08-18-2014
*	Scott, Andrew	School of Creative & Perf		01-04-2011	01-04-2011
	Scott, David A.	School of Media Studies	Professor	02-26-2004	08-18-2008

* Seniority Frozen - Article 27.03 E 3

** Seniority Accumulates - Article 27.03 E 1

*** Seniority Frozen(Laid Off)-Article 27.03 D

**HUMAN RESOURCES
FULL TIME FACULTY STAFF SENIORITY LIST
BY ALPHA
EFFECTIVE SEPTEMBER 1, 2016**

	<i>Full Name</i>	<i>Division</i>	<i>Classification</i>	<i>FT Hire Date</i>	<i>Seniority Date</i>
	Seaman, Al	The Business School	Professor	01-04-2011	01-04-2011
	Seattle, Dixie	School of Creative & Perf	Professor	08-23-2010	08-23-2010
	Secord, Sandra	Degree Nursing	Professor	08-19-2013	08-19-2013
	Semple, Jeffrey	PN/PSW/Human Sciences	Professor	08-21-2006	08-21-2006
	Senay, Suzanne	Dept. of Liberal Studies	Professor	08-22-2005	08-22-2005
	Serpa, Charlotte	School of Soc & Comm Svcs	Professor	08-23-2010	01-23-2010
	Sharma, Tarsem	School of Applied Tech.	Professor	08-10-1998	08-10-1998
	Sheard, Gordon T.	School of Creative & Perf	Professor	08-18-2008	08-18-2008
	Sheikh, Saima	ECE,ECAS,CICE	Professor	01-03-2012	01-03-2012
	Sheridan, Jamie	School of Media Studies	Professor	08-21-2006	08-21-2006
	Shewchuk, Joy	Degree Nursing	Professor	09-23-2002	09-23-2002
	Shinwell, David	The Business School	Professor	08-21-2006	08-21-2006
	Short, Jeff	The Business School	Professor	08-21-2006	08-21-2006

* Seniority Frozen - Article 27.03 E 3

** Seniority Accumulates - Article 27.03 E 1

*** Seniority Frozen(Laid Off)-Article 27.03 D

**HUMAN RESOURCES
FULL TIME FACULTY STAFF SENIORITY LIST
BY ALPHA
EFFECTIVE SEPTEMBER 1, 2016**

	<i>Full Name</i>	<i>Division</i>	<i>Classification</i>	<i>FT Hire Date</i>	<i>Seniority Date</i>
	Shulman, Melanie	The Business School	Professor	08-20-2012	08-20-2012
	Shvarts, Alexander	Liberal Arts & Sciences	Professor	08-22-2011	08-22-2011
	Sid-Ahmad, Muhammad	Department of English	Professor	08-23-2004	04-23-2004
	Sileika, Antanas	School of Creative & Perf	Professor	01-15-1981	05-02-1981
	Simone, Rick	School of HRT	Professor	08-06-2002	08-06-2002
	Sinclair, Bruce	The Business School	Professor	08-18-2014	08-18-2014
	Sindrey, Tracie M.	School of HRT	Professor	08-19-2013	08-19-2013
	Singh, Kamini	Degree Nursing	Professor	08-22-2005	08-22-2005
	Singh, Ravinderpal	School of Media Studies	Professor	01-04-2010	01-04-2010
	Skells, Donna E.	PN/PSW/Human Sciences	Professor	09-01-1986	09-01-1986
	Skinner, James	The Business School	Professor	03-31-1980	01-01-1984
	Sloss, Brad	School of HRT	Professor	01-02-2013	01-02-2013
	Sloss, Katherine E.	School of Soc & Comm Svcs	Professor	08-19-2013	08-19-2013

* Seniority Frozen - Article 27.03 E 3

** Seniority Accumulates - Article 27.03 E 1

*** Seniority Frozen(Laid Off)-Article 27.03 D

**HUMAN RESOURCES
FULL TIME FACULTY STAFF SENIORITY LIST
BY ALPHA
EFFECTIVE SEPTEMBER 1, 2016**

	<i>Full Name</i>	<i>Division</i>	<i>Classification</i>	<i>FT Hire Date</i>	<i>Seniority Date</i>
	Smith, Carol	The Business School	Professor	08-21-1995	08-21-1995
	Smith, Douglas	School of HRT	Professor	08-18-2008	08-18-2008
	Smith, Kevin	School of HRT	Professor	08-18-2014	08-18-2014
	Smith, Robert L.	School of Applied Tech.	Professor	09-07-2004	09-07-2003
*	Smithies, Linda	Program Development		09-01-1986	09-01-1985
	Snell, Heather	School of Soc & Comm Svcs		09-01-1992	09-01-1991
	Snider, Ryan	School of HRT	Professor	08-20-2012	08-20-2012
	Snowdon, Richard	School of Applied Tech.	Professor	08-17-1998	08-17-1997
	Sokol, Elizabeth	Counselling	Counsellor	05-25-1998	05-25-1997
	Sokoloff, Iris	School of Soc & Comm Svcs	Professor	08-22-2011	08-22-2011
	Sokolyk, Ihor	The Business School	Professor	01-02-1992	09-02-1991
*	Somerville, Susan	School of HRT		08-20-2012	00-00-0000
	Sparling, Ellen	The Business School	Professor	08-20-2007	08-20-2007

* Seniority Frozen - Article 27.03 E 3

** Seniority Accumulates - Article 27.03 E 1

*** Seniority Frozen(Laid Off)-Article 27.03 D

**HUMAN RESOURCES
FULL TIME FACULTY STAFF SENIORITY LIST
BY ALPHA
EFFECTIVE SEPTEMBER 1, 2016**

	<i>Full Name</i>	<i>Division</i>	<i>Classification</i>	<i>FT Hire Date</i>	<i>Seniority Date</i>
	Spence, Joanne	School of Soc & Comm Svcs	Professor	01-05-2009	01-05-2009
	Spencer, Michael	Department of English	Professor	08-24-2015	08-24-2015
	Srinivasan, Ramesh	School of HRT	Professor	08-07-2000	04-07-2000
	Steele, Sam	School of Applied Tech.	Professor	01-04-2005	11-01-2004
*	Steger, Theresa	Program Development		08-21-2006	00-00-0000
	Steinberg, Kamini	The Business School	Professor	01-04-1993	01-04-1993
	Stenekes, Simon	School of HRT	Professor	08-18-2014	05-18-2014
	Sterns, Mary Jo	School of HRT	Professor	08-18-2014	04-18-2014
	Stevenson, Andrew	School of Media Studies	Professor	08-18-2014	08-18-2014
	Stewart, Ronald	PN/PSW/Human Sciences	Professor	08-23-2004	08-23-2004
	Stilla, John	Liberal Arts & Sciences	Professor	08-20-2012	08-20-2012
	Stockton, Stephen A.	Liberal Arts & Sciences	Professor	01-05-2009	01-05-2009
	Sura, Yuri	School of Applied Tech.	Professor	09-01-1986	12-16-1986

* Seniority Frozen - Article 27.03 E 3

** Seniority Accumulates - Article 27.03 E 1

*** Seniority Frozen(Laid Off)-Article 27.03 D

**HUMAN RESOURCES
FULL TIME FACULTY STAFF SENIORITY LIST
BY ALPHA
EFFECTIVE SEPTEMBER 1, 2016**

	<i>Full Name</i>	<i>Division</i>	<i>Classification</i>	<i>FT Hire Date</i>	<i>Seniority Date</i>
	Swanson, Cole	School of Media Studies	Professor	08-24-2015	08-24-2015
	Szmyr, Jeff	Accessibility Services	Counsellor	06-06-2011	06-06-2011
	Takacs, Mary	Dept. of Liberal Studies	Professor	08-20-2007	08-20-2006
	Taplin, Laura Jean	The Business School	Professor	08-21-2006	08-21-2006
	Tavchar, Andrea	School of Media Studies	Professor	01-04-2005	01-04-2005
	Teitelbaum, Marilyn	School of Applied Tech.		08-26-2002	08-26-2002
	Teolis, Igino	School of Applied Tech.	Professor	08-20-2012	08-20-2012
	Teune, Michael	School of HRT	Professor	01-10-2011	01-10-2011
	Thakur, Sonia	Accessibility Services	Counsellor	08-31-2012	08-31-2012
	Thomas, Lynne	School of Media Studies	Professor	08-23-2004	10-23-2003
	Thomson, Bruce	School of Applied Tech.	Professor	05-01-2007	05-01-2007
	Thomson, Doug	School of Soc & Comm Svcs	Professor	08-23-2010	08-23-2010
	To, Rosanna	ECE,ECAS,CICE	Professor	10-06-1997	08-22-2005

* Seniority Frozen - Article 27.03 E 3

** Seniority Accumulates - Article 27.03 E 1

*** Seniority Frozen(Laid Off)-Article 27.03 D

**HUMAN RESOURCES
FULL TIME FACULTY STAFF SENIORITY LIST
BY ALPHA
EFFECTIVE SEPTEMBER 1, 2016**

	Full Name	Division	Classification	FT Hire Date	Seniority Date
	Topping, Susan	School of Applied Tech.		08-22-1994	04-22-1994
	Totten, Mark	School of Soc & Comm Svcs	Professor	08-19-2013	08-19-2013
	Trineer, Craig	School of Applied Tech.	Professor	08-20-2001	08-20-2001
	Tuck, Joanne	ECE,ECAS,CICE	Professor	04-03-1989	08-24-2015
	Tufts, Emily F.	Univ. Guelph-Humber	Librarian 1	08-22-2011	08-22-2011
	Urszenyi, Lynne	Allied Health	Professor	09-01-1986	09-01-1986
	Vachon, Wolfgang	School of Soc & Comm Svcs	Professor	08-20-2007	08-20-2007
	Valerio, Julie	ECE,ECAS,CICE	Professor	08-23-2004	08-23-2004
	Van Raay, Paul	Department of English	Professor	08-21-2006	08-21-2005
	VanHoy, Anthony D.	Liberal Arts & Sciences	Professor	08-18-2014	08-18-2014
	Vento, Andrew	The Business School	Professor	08-18-2014	08-18-2014
	Villalta, Peter	School of Applied Tech.	Professor	08-24-2015	08-24-2015
	Wainwright, Ann	Dept. of Liberal Studies	Professor	08-21-2006	08-21-2006

* Seniority Frozen - Article 27.03 E 3

** Seniority Accumulates - Article 27.03 E 1

*** Seniority Frozen(Laid Off)-Article 27.03 D

**HUMAN RESOURCES
FULL TIME FACULTY STAFF SENIORITY LIST
BY ALPHA
EFFECTIVE SEPTEMBER 1, 2016**

	<i>Full Name</i>	<i>Division</i>	<i>Classification</i>	<i>FT Hire Date</i>	<i>Seniority Date</i>
	Walcott, William	Dept. of Liberal Studies	Professor	08-18-2003	04-17-2003
	Wales, Shirley	The Business School	Professor	08-23-2004	08-23-2004
	Walsh, Sheila	School of Media Studies	Professor	08-19-2013	08-19-2013
	Ward, Mary	School of Applied Tech.	Professor	08-20-2007	08-20-2007
	Warmington, James	Dept. of Liberal Studies	Professor	09-26-1986	09-20-1985
	Washburn, Beth	Pathways Programs (Dual Credit & GA	Professor	08-19-2013	06-19-2013
	Wawrow, Jaroslaw	School of Applied Tech.	Professor	08-24-2015	08-24-2015
	Webb, Brenda	School of Soc & Comm Svcs	Professor	01-02-2001	05-02-2000
*	Webber, Jeanine	School of Soc & Comm Svcs		08-18-2008	08-18-2008
	Weinbuch, Konrad	School of HRT	Professor	08-23-2010	08-23-2009
	Weir, Amy	Libraries	Librarian 1	01-02-2013	09-02-2012
	Wells, Michael D.	Liberal Arts & Sciences	Professor	08-20-2012	08-20-2012
	Welsh, Brent	School of HRT	Professor	01-03-2007	01-03-2006

* Seniority Frozen - Article 27.03 E 3

** Seniority Accumulates - Article 27.03 E 1

*** Seniority Frozen(Laid Off)-Article 27.03 D

**HUMAN RESOURCES
FULL TIME FACULTY STAFF SENIORITY LIST
BY ALPHA
EFFECTIVE SEPTEMBER 1, 2016**

	<i>Full Name</i>	<i>Division</i>	<i>Classification</i>	<i>FT Hire Date</i>	<i>Seniority Date</i>
*	West-Merker, Sheila	PN/PSW/Human Sciences		08-22-2005	06-22-2005
	Wexler, Evelyn	Degree Nursing	Professor	08-13-2001	08-13-2001
	Whale, Mark J.	Dept. of Liberal Studies	Professor	08-21-2014	04-21-2014
	Whidden, Abra	Liberal Arts & Sciences	Professor	08-20-2012	06-20-2012
	White-Williams, Kathleen	Degree Nursing		08-14-2000	08-14-2000
	Wilkinson, Sarah	School of HRT	Professor	08-23-2010	12-23-2009
	Winch, Jeff M.	School of Media Studies	Professor	08-23-2010	08-23-2010
	Winstanley, Nicola	School of Media Studies	Professor	08-20-2012	08-20-2012
	With, Danielle	Degree Nursing	Professor	08-20-2012	08-20-2012
	Witt, Bradley	The Business School	Professor	08-20-2007	08-20-2007
	Wojtalik, Sylvia	PN/PSW/Human Sciences	Professor	08-20-2007	02-20-2007
	Wright, Douglas G.	Liberal Arts & Sciences	Professor	08-21-2006	04-21-2006
	Wright, Edward	School of Media Studies		08-13-2001	08-13-2001

* Seniority Frozen - Article 27.03 E 3

** Seniority Accumulates - Article 27.03 E 1

*** Seniority Frozen(Laid Off)-Article 27.03 D

**HUMAN RESOURCES
FULL TIME FACULTY STAFF SENIORITY LIST
BY ALPHA
EFFECTIVE SEPTEMBER 1, 2016**

	Full Name	Division	Classification	FT Hire Date	Seniority Date
	Wright, Robb	School of Media Studies	Professor	08-18-2003	09-18-2003
	Wright, William	School of Media Studies	Professor	04-28-1997	01-04-1998
	Xoxa, Vasillaq	School of Applied Tech.	Professor	08-24-2015	05-24-2015
	Yong, Caleb	Liberal Arts & Sciences	Professor	08-20-2007	01-20-2007
	Yorke, Ward A.	PN/PSW/Human Sciences	Professor	09-01-1988	09-01-1988
	Young, Denny	School of Media Studies	Professor	08-18-2014	08-18-2014
	Young, Karen	School of Media Studies	Professor	01-02-2014	01-02-2014
	Youssef, Youssef	The Business School	Professor	01-03-2012	01-03-2012
	Zah, Gordana	Liberal Arts & Sciences	Professor	08-24-2009	04-24-2009
	Zaman, Sobia	Pathways Programs (Dual Credit & GA	Professor	08-21-2006	08-21-2005
	Zbitnew, Anne	School of Media Studies	Professor	08-24-2015	08-24-2015
	Zeidler, Leah K.	Liberal Arts & Sciences	Professor	08-24-2009	02-24-2009
	Zeyl, Jonathan D.	Liberal Arts & Sciences	Professor	08-20-2012	01-20-2012

* Seniority Frozen - Article 27.03 E 3

** Seniority Accumulates - Article 27.03 E 1

*** Seniority Frozen(Laid Off)-Article 27.03 D

**HUMAN RESOURCES
FULL TIME FACULTY STAFF SENIORITY LIST
BY ALPHA
EFFECTIVE SEPTEMBER 1, 2016**

	<i>Full Name</i>	<i>Division</i>	<i>Classification</i>	<i>FT Hire Date</i>	<i>Seniority Date</i>
	Zhang, Kate	Liberal Arts & Sciences	Professor	08-23-2010	08-23-2010
	Ziemsens, Eva	School of Media Studies	Professor	08-18-2008	08-18-2008
	Zimanyi, Louise	ECE,ECAS,CICE	Professor	08-18-2014	08-18-2014
	Zoltek, Richard	School of Applied Tech.	Professor	09-07-2010	09-07-2010
	Zomparelli, Julie A.	School of HRT	Professor	08-16-1999	12-16-1998
	Zubick, Jennifer	The Business School	Professor	08-22-2005	08-22-2005
	van den Ouden, Charles	School of Media Studies	Professor	08-22-2005	08-22-2005

* Seniority Frozen - Article 27.03 E 3

** Seniority Accumulates - Article 27.03 E 1

*** Seniority Frozen(Laid Off)-Article 27.03 D