

News Break

March 2008
Volume 18, Issue 3

OPSEU 562 prepares for elections

Current stewards and officers' term ends in May 2008

OPSEU Local 562 will hold its bi-annual elections over the next two months. Steward nominations close May 7, 2008, but early submissions are encouraged.

Faculty Union officers for the next two-year term will be elected at a General Membership meeting at the end of May. In order to be nominated for an officers' position, one must first be elected as steward.

The local has been well-served by its current stewards, but some areas of the college have not been represented by their full complement.

Faculty in the areas that have had vacant steward positions over the past term should make sure that they are fully represented this time on the Local 562 Executive.

Areas that have been underrepresented are Business — both campuses; Health Sciences; Applied Technology — Trades; and Social and Community Services.

See also *President's Notes*, page 3, and *Notice of Elections*, page 13.

Snowy March on International Women's Day

Toronto Marchers
undaunted by
snowstorm

See a *brief history*
of *International*
Women's Day, on
page 10



Photo by Dora Robinson, OPSEU Region 3 Provincial Women's Committee

Five Good Reasons to Run for Local Steward

by Maureen Wall, NewsBreak Editor

When you read the call for steward nominations, ask yourself how you can participate. The local always needs fresh ideas and energy, particularly from faculty who have been hired in the past few years. Here are just a few good reasons to consider:

1 No experience is necessary - you will be supported by others on the Local Executive, to whom you can refer any questions or problems you aren't comfortable dealing with.

2 It's not a big time commitment - minimally, one meeting per month plus a planning meeting in June, distribution of information to your colleagues, and availability to answer or refer your colleagues' questions. Beyond that, your level of involvement is up to you.

3 You will be actively involved in local decision-making and in making positive change.

4 It is educational - at our monthly meetings, you will find out from other stewards what is going on in other parts of the college.

5 You will earn the gratitude of your colleagues, who will realize the importance of being represented on the Local Executive and the disadvantages of not being represented.

NewsBreak is a publication of the Humber College Faculty Union, OPSEU Local 562, intended to provide information and stimulate discussion. We invite your participation and welcome your contributions. All articles and letters should be signed, though in some circumstances the author's name will be withheld upon request. We encourage thoughtful discussion that respects human rights. We reserve the right to edit for libel, length, and clarity.

Articles reporting on union business will be signed and will include the author's position of responsibility in the local. Where an article has the author's name only, the views are those of the author. You may email the editor: maureen.wall@humber.ca or drop materials at the Faculty Union office - H109, North Campus, ext. 4007.

OPSEU Local 562 Stewards and Officers

President - Orville Getz

1st Vice-President - Paul Michaud

2nd Vice-President - Catherine Marrison

Chief Steward - Robert Mills

Treasurer - Aldo Papini

Secretary - Donna Miller

Mark Bryant

Allan Guttman

Larry Horowitz

Rick Law

Brian Lillos

Bernie Monette

Barbara Morris

Joey Noble

Dan Reeves

Gene Rychlewski

Leo Smits

Yuri Sura

Audrey Taves

Maureen Wall

Diane Walters

Board of Governors Faculty Rep- Paul Pieper



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OPSEU Local 562 Website (for NewsBreak on-line):
www.humberfacultyunion.org

OPSEU Website: www.opseu.org



President's Notes

by Orville Getz, OPSEU 562 President

Elections for Local 562 stewards and officers

Your chance to become involved in local decision-making

The term for all current stewards and officers of the Faculty Union expires on May 31, 2008.

Stewards are nominated and elected by the members of their own school, division, campus location or occupational classification. Elected stewards are on the Local Executive Committee of the Faculty Union.

Any member, including any partial load member, is eligible to stand. At the General Membership meeting at the end of May, the local's officers will be elected. All elected stewards are eligible to stand for the officers' positions

The Faculty Union and OPSEU are committed to enhancing the participation in elected positions of members from designated equity groups in Ontario — women, visible minorities, persons with disabilities, aboriginal persons, and Francophones. In order to enhance inclusive

participation in local union activities, OPSEU 562 has implemented a Family and Attendant Care Policy. The policy provides reimbursement to cover additional costs resulting from attendance at a union function. Copies of the Family and Attendant Care Policy can be obtained from the Union Office, North Campus, H109, ext. 4007.

Now is the time to make a commitment to your Faculty Union at Humber. Please consider taking a leadership role in your union by being nominated as a steward for your area.

The next two years will be a very challenging time for the colleges and the union. For one thing, we will begin bargaining in January 2009 on a new collective agreement, as the current agreement expires August 31, 2009. The report and recommendations on our workload concerns are due in December 2008. This report will form the basis for our next round of bargaining.

The Part Time Rights Campaign has brought a renewed energy and commitment to the union. These are exciting times to be a faculty member at Humber.

You can play an active role in supporting your fellow faculty members and your union by becoming a steward for the next two years.

Any of the current Local 562 officers are happy to provide more information about what is involved in the role of steward. Please call us at ext. 4007 to discuss your potential involvement. ☎



Some of your Local 562 stewards and friends at the May 2007 planning meeting

Measure Once, Cut Twice

by Arthur "Two Sheds" Jackson, Slumber College Correspondent



Slumber College just got bigger. Last fall, the latest addition to the already sprawling Rexdale campus was completed in near-record time. Building “B”, as it is known, was slightly behind schedule due to some labour difficulties during the construction phase and just missed making it to the post for the September startup. The large concrete exterior walls were actually hoisted into position by huge cranes in a method called “tip-up” construction.

As can be expected, the rush to finish the work on time may have left a “spanner in the works”. There seem to be some design errors for the students and staff to stare at until they are fixed up. Some of the errors, in fact, have already been fixed - for example, the toilet paper dispensers that were placed a little too low on the stall wall for easy reach. Fortunately no “stall intrusion incidents” were reported due to appendages searching around for toilet paper at the base of the wall and crossing the border into the next stall.

Not all of the errors are small and so easily dealt with, though. As an investigative reporter for *NewsBreak*, I thought I should interview Bruce Brandsford, the Director of Big Capital Things and Outrageous Spending, to find out what is being done. When I mentioned to him that I was representing *NewsBreak* and wanted to talk about the new “B” building, Mr. Brandsford became very defensive.

“I didn’t take any kickbacks on contracts, Jackson!” Brandsford blurted out before I had a chance to speak.

“And the third floor isn’t haunted either!” he added.

“No, no I’m not here for that,” I said. “I just have a few questions about some rather obvious design gaffes.”

“What gaffes?” he asked.

“Well, there is the problem with some of the office walls not exactly meeting each other, leaving gaps. The staff in these offices have complained about sound traveling from office to office through the gaps.”

“Already been fixed,” said Brandsford. “We just put up some duct tape over the gaps and the problem was solved – no gaps!”

“There were some complaints about ‘gurgly’ water noises coming from the ceiling on the first floor in Counselling.”

“Sound baffles on the ceiling and walls – problem solved,” came the reply.

“Well, you seem to have most things under control Bruce, but there is one more rather curious item.”

“Yeah, what’s that?”

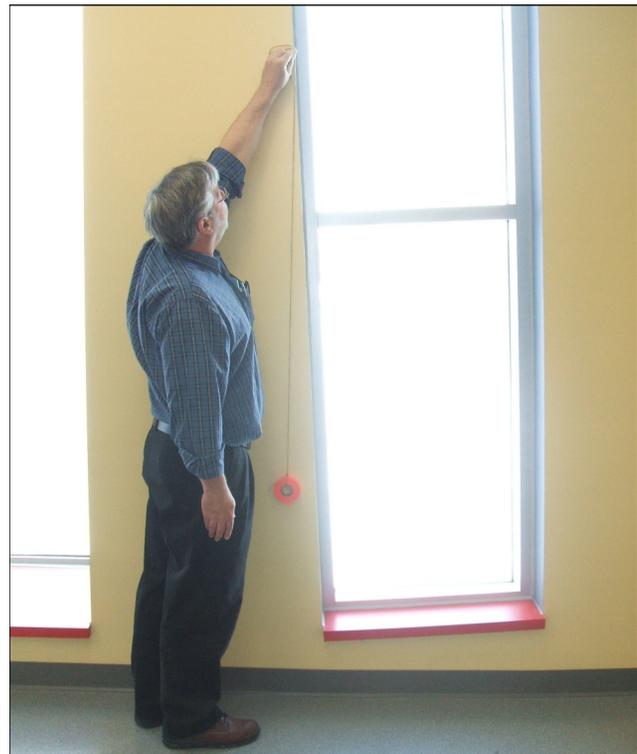
“There’s the crooked window.”

“Oh, you noticed that too, eh,” Brandsford replied. “We were kind of hoping no one would notice. One of the problems with tip-up construction - we didn’t notice until the wall was tipped up.”

“Bruce,” I said “I would have guessed non-union workers.”

“I think you should leave.”

I did. ✂



Chief Steward checks for plumb

Chief Steward's Corner

by Robert Mills, OPSEU Local 562 Chief Steward



Grievance Update

Staffing in SCAPA:

We have just settled two staffing grievances in SCAPA (School of Creative and Performing Arts). There will be five new full-time hires in that area over the next three semesters as well as replacements for full time faculty who leave before this May.

Staffing in Health Sciences:

We have just filed two grievances on staffing in the School of Health Sciences. There are 46 faculty on sessional contracts this semester.

Though the collective agreement states that “a sessional employee is defined as a full-time employee appointed on a sessional basis” (Appendix V), many of these sessionals in Health Sciences are paid for only half a week rather than a full week’s work.

Local 562 is arguing that they should in fact be classified as partial load, which would entitle them to a much higher rate of pay as well as other bargaining unit rights.

Professional Development Leave

For those of you who have applied and been accepted for Pro Dev leave, remember that the college cannot force you to do any particular work during that leave.

The leave is for your benefit; it’s not for you to do work for the college that would

properly be part of a normal workload on a SWF. Therefore, your final PD Leave letter should not require you to develop materials for college programs, find students for programs, approach industry for the benefit of college programs, and so on unless you do it voluntarily – that means work for 70% of your salary when you would get 100% for the same work on a SWF.

The activities mentioned in Article 20.02(i) do not have to be of a formal nature but could be individual study of your choice, such as learning software, getting caught up on the literature in your area, etc. Article 20.02(viii) also confirms that you are not obliged to accept college proposals for your leave. In general, the importance of the activity is that it enhances your ability upon return to the college, not that it meet college priorities.

If you have any concerns, please contact the union office at ext. 4007 in H109.

SWFs

The SWFs are due on March 20 for the spring semester. Any work your manager wants you to do must be recorded on the SWF. The contract identifies curriculum development in particular as a SWF’d activity. ☺

Solidarity in Action

“For some people, we are getting close to never making it back. People have to understand that this is a union action, and we’ve had union brothers and sisters in the past who have put their present on the line for the future. It was not a question for our membership that we had to ensure the future for ourselves and for generations of writers. That’s your duty as a union member.”

- Toronto-born writer and producer Brian Hartt, now based in L.A, speaking to Andy Barrie on CBC Metro Morning on February 11, the day of the vote to end the Writers’ Guild strike. Barrie had asked Hartt how long it would take for Guild members to make up the income lost during the strike.

Sixty percent of Humber faculty on short-term contracts

This winter, almost 60% of Humber faculty are part-time, partial load or sessional. Of the 754 contract faculty, 382 of them are part-time or sessional and do not yet have the right to bargain collectively. These numbers do not include the approximately 350 people teaching in Continuing Education.

There is considerable fluidity amongst the contract categories, as many of these faculty cannot be certain semester to semester

whether they will be hired part-time, partial load or sessional, or indeed whether they will be hired at all.

We have a great deal to do to achieve equity and fairness, through bargaining for partial load improvements, and also through the union card-signing campaign that is currently underway, with the ultimate goal of achieving bargaining rights for part-time, continuing education, and sessional faculty.

College Totals *	Full-Time	Part Time	Partial Load	Sessional
	506	314	372	68
Business	76	58	65	1
Media & Info Technology	55	55	66	3
Liberal Arts & Sciences	106	19	64	8
Creative & Performing Arts	29	50	57	2
Applied Technology	91	44	81	1
HRT	27	11	26	6
Social & Community Services	24	51	10	1
Health Sciences	74	26	3	46
Librarians **	6			
Counsellors **	16			
Planning / Pro Dev	2			

* Total includes 36 faculty away on LTD and various types of leave.

** Contract Counsellors or Librarians are fewer, but insufficient staff numbers results in very heavy workloads for existing full-time faculty in Counselling and the Library.



Mid-term layoffs a break — from getting paid

From the Part-Time Times,
March 3, 2008

The mid-term study break gives college students a chance to catch up on their studies and take a breather. But for many part-time college workers, it's a different kind of break. It's a break from getting paid.

"If part-timers didn't have to buy groceries and pay bills during the study break, I suppose laying them off for a week would be acceptable," says Roger Couvrette, president of the organization of part-time and sessional college workers (OPSECAAT). *"As it is, these layoffs are just one more reason part-timers need a union."*

Not all part-timers are laid off during the study break. There is no set policy on layoff of part-time staff across the province, as each of the 24 colleges sets its own policies. Often, different departments of the same college have different policies.

Because of the obsolete rules of the Colleges Collective Bargaining Act, colleges are not required to pay part-timers and sessionals statutory holiday pay or vacation pay either — even though both are basic requirements under Ontario's basic labour law, the Employment Standards Act.

"It's not like part-timers who a laid off are getting a vacation," Couvrette said. *"On this issue, as on all workplace issues, we need to be able to negotiate a common standard across the province."*

What a difference an hour makes!

"I have been a part-time faculty member for over a decade. This fall I was invited to take on one extra hour of teaching—which put me over the magic 7-hour threshold.

What an amazing experience!

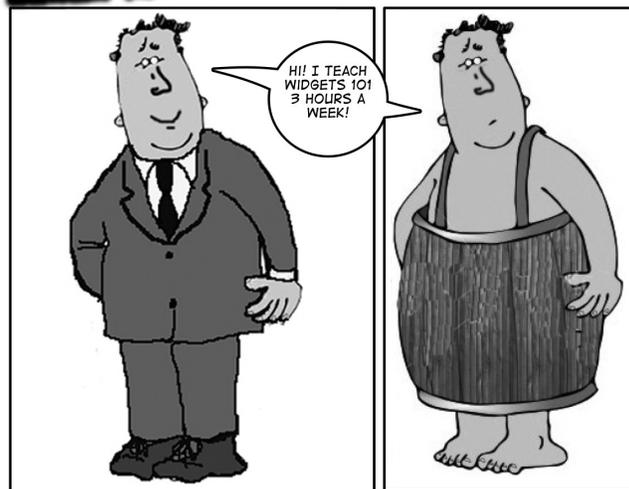
I got a 75% pay raise! Benefits! Paid sick leave! Low-cost tuition for Humber courses! The right to unionize! . . .

All this for doing the same-old, same-old that I've been doing for the last umpteen courses. . . .

It was awfully nice while it lasted. As of this term, I'm back in the part-time bracket, performing exactly the same services for probably about half the cost to Humber College, given the benefits package."

- excerpt from a letter written by a part-time teacher who has also been partial load

REALITY CHEQUE



FULL-TIME

PART-TIME

by AJ

OPSEU asks colleges for recognition as union for part-time and sessional employees

Adapted from the Part-time Times, March 14, 2008

OPSEU is calling for the 24 community colleges to voluntarily recognize OPSEU as the union for 12,500 part-time and sessional faculty and support staff.

On March 7, OPSEU President Warren (Smokey) Thomas wrote to the Colleges Compensation and Appointments Council, asking for a meeting to kick-start a process

where part-time and sessional employees could bargain a contract.

“It is clear that the continued statutory exclusion of these employees from collective bargaining is unconstitutional,” Thomas wrote. *“It is also clear that the part-time and sessional college employees have expressed a strong desire to be represented by OPSEU.”* ✍



OPSEU delegation at a Feb. 28 meeting with John Milloy, Ministry of Training, Colleges, and Universities to discuss how to get part-timers and sessionals to the bargaining table as soon as possible. From left: Smokey Thomas; Betty Cree, Chair, OPSEU Support Division; Paddy Musson, Chair, OPSEU Academic Division; Minister Milloy; and Roger Couvrette, President of OPSECAAT.

Centennial steward’s challenge: Sign up your part-time and sessional co-workers

Adapted from the Part-time Times, March 7, 2008

Al Bennett, Centennial Local 559 steward, started working at Centennial College on December 2, 1969, when Bill Davis was still Minister of Education, having opened Ontario’s first college a few years before.

“In the beginning . . . there was money for staff, for equipment, for anything the students needed,” says Bennett. *“Now it’s cutback, cutback, cutback.”*

Bennett, a strong supporter of the campaign to win union rights for college part-timers, has already helped ten co-workers sign union cards and is challenging all full-time OPSEU

stewards—and other members—to jump into the campaign with both feet.

“If everybody signs up two part-timers, we’ll have them all,” he says. . . . *“Everybody knows a part-timer. These people are our co-workers, people we know. They deserve the benefit of a collective agreement.”*

Any OPSEU member can witness a card signature. To get membership application cards for your co-workers at Humber, just call ext. 4007 or go to the Humber Faculty Union office—H109, North Campus. ✍

Your Health & Safety at Work

Repetitive Strain Injury Awareness Day - February 29

One in 10 Canadian adults — 2.3 million people — suffer from repetitive strain injuries, often caused by their work. Repetitive Strain Injuries, also called Musculoskeletal Disorders, affect the muscles, nerves and tendons. Common symptoms include aches, pains, burning, tingling, swelling, and loss of joint movement or strength.

Repetitive strain is one of the most common occupational hazards of the kind of work that we do. Long hours at the computer and the

desk can result in injuries that may seem mildly troubling initially, but if left untreated can develop into chronic disorders that no amount of physiotherapy or surgery can put right.

Awareness of the symptoms and causes of RSIs is the best first step towards prevention of more serious injury. Those of us who work in offices with shared computer desks are particularly susceptible to injuries caused by improper ergonomics.

How closely does your workstation match the **Ontario Ministry of Labour Checklist?**

Keyboard Position

1. Upper arms relaxed at side during computer use
2. Elbow joints at about 90 degrees
3. Hands in line with forearms when using keyboard and/or mouse
4. Forearm supported when using a mouse or other hand-held device
5. Both keyboard and mouse height allow appropriate arm postures

Monitor Position

6. The top of the screen at eye height (bifocal and trifocal wearers excepted)
7. Viewing distance (eyes to screen) 40 to 74 cm
8. Monitor centred in front of user during continuous computer use

Seating

9. Seat pan height adjustable 42 to 51 cm
10. Seat pan tilt adjustable +3 to -4 degrees
11. Lumbar support height adjustable 15 to 25 cm above seat
12. Angle of the backrest to seat adjustable 93°-113°
13. Upper edge of backrest 45-55 cm above the seat pan (standard back)

14. Thighs roughly parallel to the floor

15. Feet flat on the floor or on a footrest

Desks

16. Horizontal knee space greater than 43 cm
17. Horizontal toe space greater than 60 cm

Document Holders

18. An adjustable document holder is used

Lighting

19. Appropriate lighting levels
20. Computer screen is free of glare spots
21. User is shielded from sources of direct glare
22. User's line of sight is parallel to the plane of windows
23. Work area is illuminated with indirect light fixtures
24. Overhead light fixtures are fitted with parabolic filters if appropriate
25. Workstation is located between rows of overhead lights
26. An adjustable task light is provided if required

Task Design

27. Occasional breaks are taken during prolonged computer use (e.g., 5 minutes every hour).

The rising of the women

A brief history of International Women's Day

From the Toronto and York Region Executive Board Report, March 6, 2008

March 8, 2008 marked the 100-year anniversary of the event that gave birth to International Women's Day.

On that day in 1908, 15,000 women, many first generation immigrant women, marched through the streets of Manhattan, demanding the right to vote, but also . . . shorter hours, better pay, and the right to join a union.

They also marched to honour their sisters in the needle trades, who 51 years earlier, on March 8, 1857, marched and picketed, demanding improved working conditions, a 10-hour day, and equal rights for women.

In 1910, an international conference of socialist women adopted March 8 as the specific date to mark the occasion each year. The date was proposed by the German socialist Clara Zetkin, a member of the Bookbinders' Union, who helped bring German women into predominantly male unions. She took the idea of Women's Day and the date of March 8 from the inspiring events in New York City.

In the years that followed, working women led a strike wave around the world. Many of these strikes were groundbreaking victories, but they

were also bitter and violent, and the times were marked by hardship and tragedy. The Triangle Shirtwaist Factory fire in New York City in 1911, where 146 women lost their lives because exits were locked, was a bitter reminder of what was at stake for working women.

Some of the most important labour organizers of the day were women. They led both women and men in the workers' movement and became legends of American labour history.

Elizabeth Gurley Flynn helped lead the Lawrence, Massachusetts textile strike of 1912. The women of Lawrence struck when their wages were cut in response to a new state law. They went from mill to mill urging their fellow workers to join them, and 20,000 women and men, speaking 25 different languages, walked off the job.

This strike was the inspiration for the song "*Bread and Roses*" which became the anthem of the North American women's movement in the 1960s, and is still sung on International Women's Day. One of its lines, "*the rising of the women is the rising of us all,*" is the slogan of this year's celebration of IWD in Toronto.

The slogan "*we fight for bread, but we fight for roses too,*" originated on picket signs carried by women in Lawrence in 1912.

This is the fighting spirit that International Women's Day commemorates. Today, 100 years later, we witness this same spirit . . . where unions continue to fight to raise the standards for women and all workers. Having unions and the right to unionize is just as vital today as it was a century ago. 🌍



Photo by Dora Robinson, OPSEU Region 3 Women's Committee

STOP/LOOK - Humber Theatre Performs

by Fahira Eston, Liberal Arts and Sciences Professor

On February 15, Humber students performed the play *Stop/Look* as a joint venture between Humber's Diversity Committee and the Humber Theatre program.

It was a remarkable, professionally executed, artistic performance, including music and dance, that took place in the Concourse at the North Campus.

The play depicted the daily issues facing Humber students, including their troubles, stresses, prejudices and a variety of constraints the society imposes on them.

This event represents the magnitude of Humber's resources, the talents of our students and our faculty, and the capacity to recognize how much we all have in common in this great institution of

higher learning.

Thanks and congratulations for the great work to raise our awareness of the complexity of our diverse urban culture go to **Diana Belshaw**, coordinator of the Theatre Performance program; **Nina Lee Aquino**, the play's artistic director; **Rex Deverell**, the writer who assisted on the script; our **Theatre students** for a wonderful performance; **Sabra Desai**, for the original idea; and the rest of the **Humber Diversity Committee** for their support.

For those of you who were unable to attend this performance live, *Stop/Look* will be available on DVD by the end of March. 📺

(*Stop / Look* was also performed at Lakeshore Campus and at a number of Toronto high schools.)



photos by Fahira Eston



Humber Diversity Committee

OPSEU 562: Les Takahashi, Camille Hannays-King, Melanie Chaparian

OPSEU 563: Deb Cooper, Jackie Smith, Shelley Charles

College Admin: Deb McCarthy, Gina Antonacci, Tracey Ryder

Resource Staff: Sabra Desai, Roger Lewis

Call to Action: Stop funding cuts to First Nations Technical Institute

Extreme federal funding cuts imperil successful institute

Adapted from <http://www.opseu.org/notices/fntimar052008.htm>

Despite many successes over a twenty-three year history, the First Nations Technical Institute is in serious peril due to drastic federal funding cuts.

The Department of Indian Affairs (INAC) has advised FNTI that funding for April 1, 2008 will be reduced to \$531,687, a cut of almost 75% of funding provided by INAC for the 2007-08 fiscal year.

Layoff notices effective April 1 have been issued to 65 faculty, staff and administrators. They need our help to continue their important work.

The First Nations Technical Institute (FNTI) is a post-secondary education institution on Tyendinaga Mohawk Territory, near Belleville. FNTI offers some of the most successful degree, diploma and certificate programs in Ontario for Indigenous people, in partnership with provincially recognized colleges and universities.

FNTI has had a lengthy working relationship with Ontario colleges, including Humber and Loyalist. The institute offers a very successful BSW program, in conjunction with Ryerson University, and is set to launch a similar MSW partnership with Wilfrid Laurier University. But these programs, in fact potentially all programs at FNTI, could be closed down due to federal government funding cuts.

By all measures, FNTI is a great success story – and not just because of its 90% graduate employment rate. Often coming from communities suffering from the effects of poverty, unsafe drinking water, substandard housing and a host of social problems, Indigenous students are accessing and completing post-secondary education

programs, returning to serve their communities, and becoming role models in the process.

Now the FNTI is at risk of closure, largely it seems, because of a jurisdictional dispute. The federal government claims the province is responsible for post-secondary education, while the province reminds the federal government of their national responsibility for First Nations programs, including education.

Further information is available in a *Toronto Star* editorial by Carol Goar at: thestar.com/comment/columnists/article/300740 and on FNTI's website at fnti.net

What can you do to help?

- Send a letter to The Honourable Chuck Strahl, Minister of Indian Affairs and Northern Development. (Go to opseu.org/notices/fntimar052008.htm for a model.) You can send your letter by mail (no postage required), by email: Strahl.C@parl.gc.ca or by fax: (613) 944-9376.
- Send a copy of your letter to your own Member of Parliament.
- If you have not received a response within 10 days, contact Mr Strahl's office and the office of your MP, asking for their response. ☺☺☺

Notice of Elections for Stewards and Officers of OPSEU Local 562

Term of Office: June 1, 2008 to May 31, 2010

The term of office for current stewards and officers of the Faculty Union expires May 31, 2008. Elections will be conducted over the next few weeks.

Stewards are nominated and elected by the members of their own school, division, campus location or occupational classification. Any member, including any partial load member, is eligible to stand.

Nominations for steward shall be submitted in writing to **Chief Returning Officer, Faculty Union Office, H109, North Campus.** Nominees must signify in writing that they accept the nomination.

Deadline for Nominations: May 7, 2008.

Steward Elections will be conducted no later than Wednesday, May 14, 2008. All members in that location are eligible to vote.

Officers will be elected at the General Membership Meeting in late May, details TBA. Only duly-elected stewards are eligible to stand for the offices of President, First Vice-President, Second Vice-President, Chief Steward, Secretary, and Treasurer.

Constituency	Stewards
Business – North Campus	3
Business – Lakeshore Campus	1
Health Sciences	3
Hospitality, Recreation and Tourism	2
Liberal Arts and Sciences	
– North Campus	4
Liberal Arts and Sciences	
– Lakeshore Campus	1
Applied Technology	4
Applied Technology	
– Trades & Apprenticeship	1
Media Studies & Info Tech	
– North Campus	2
Media Studies & Info Tech	
– Lakeshore Campus	1
Creative and Performing Arts	2
Social and Community Services	1
Counsellors	1
Librarians	1
North Campus Steward at Large	1
Guelph-Humber Steward at Large	1
Lakeshore Campus Steward at Large	1
TOTAL	30

I, _____, nominate _____

to serve as steward in _____,

for the term of June 1, 2008 to May 31, 2010.

Signature of Nominator: _____

I, _____, accept the nomination.

Signature of Nominee: _____

The University of Guelph-Humber Applied Psychology Lecture Series presents:

David Watkins

Educator and winner of the
Governor-General's Award in teaching history
on

Afro-Centric Schools

Thursday April 3, 1:45 – 3:15 pm,
GH111 (Guelph-Humber Building)

Please contact **Rena Borovilos** at ext. 6086 if you intend to bring a class to this lecture.

An Evening with Dr. Devra Davis

Head of the world's first Centre for Environmental Oncology at the
University of Pittsburgh Cancer Institute
and author of **The Secret History of the War on Cancer**
on

***How cancer is caused by our workplaces
and environment
– and what we can do about it***

Monday April 7, 7:00-9:00 pm
OISE auditorium, 252 Bloor St. West
(between St. George St. and Bedford Road)

Free Admission

To request tickets, please call 416.510.8713 Ext. 0, or email info@ohcow.on.ca

Toronto and York Region Labour Council's 6th Annual

Workers of Colour/ Aboriginal Workers Conference

May 3

OFL Building, 15 Gervais Drive (Don Mills and Eglinton)

Registration for any member of OPSEU 562 will be paid by the union
For more info, call ext. 4007 and go to labourcouncil.ca