

Humber Faculty Union

OPSEU Local 562

STRIKE PAY

(if a strike is warranted)

- We will be holding a strike mandate vote on **Thursday, Sept. 14**. The purpose of the vote is to show the College Employer Council and our college management that we are serious about our bargaining demands. **A positive strike vote does not necessarily mean there will be a strike.** It is a message to management to resume meaningful bargaining talks.
- Should a strike be called, Humber College will suspend pay for faculty for the duration of the strike.
- OPSEU head office provides strike pay for faculty who have **signed membership cards** and perform strike duties. In addition, Local 562 will top up the basic OPSEU pay as well:

Table 1: Strike Pay for Humber Faculty (per week) - FIRST 3 WEEKS OF STRIKE

| | OPSEU Head Office | Local 562 Top-up* | Total Pay (per week) |
|----------------------------------|----------------------|----------------------|-------------------------|
| Strike Pay – individual | \$200.00 | \$400.00 | \$600.00 |
| Additional: <i>Per dependent</i> | \$50.00 | \$50.00 | \$100.00 |

**Top-up amount is 2X OPSEU's individual pay amount; Dependents are matched.*

Table 2: Strike Pay for Humber Faculty (per week) – BEYOND 3 WEEKS OF STRIKE

| | OPSEU Head Office | Local 562 Top-up* | Total Pay (per week) |
|----------------------------------|----------------------|----------------------|-------------------------|
| Strike Pay – individual | \$300.00 | \$600.00 | \$900.00 |
| Additional: <i>Per dependent</i> | \$50.00 | \$50.00 | \$100.00 |

**Top-up amount will depend on the number of strike participants. The local intends on depleting its strike fund (currently over \$2.1M) in the event of a strike.*

- Strike pay is **not subject to income tax**.
- No CAAT-A strike has gone longer than 4 weeks.
- Remember, **strike pay is not subject to income tax**.