

Five things all college students need to know

2

Why we're holding a strike vote

This is our insurance policy. Without a strike vote in hand, we could not legally partake in any job action, which means the College could dictate **any** terms and conditions, and we would be defenseless. But with a strike mandate, we hold more bargaining power!



3

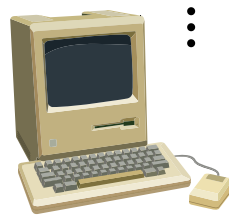
Almost 70% of your professors are on contract!

Just like how you may be working a part-time job, most of us are the same. Our livelihood is based on taking on multiple jobs to make ends meet, month to month, without knowing whether we will have another contract next semester. In addition, we're not paid for any time spent working prior to the start of term, during reading week, or during exam week.

5

We need more time

More time to prepare for classes, to provide you with meaningful feedback, and to support you 1:1. We need more time to support your mental well-being, to develop the library's collections, and to curate research resources. We get (at best) 5 minutes 24 seconds per student, per week, to provide you feedback (most faculty actually get less time). In fact, our workload formula hasn't changed much **since 1985**, when some of you weren't even born yet; when the Internet and email didn't exist; when all learning took place in-person; and when colleges didn't offer degree and post-graduate level programs.



1

Nobody wants to go on strike

But sometimes, a fight is needed when we are not being valued or treated fairly. We are fighting for more manageable workloads for all, more counseling and library supports for students, and a living wage. We've heard of the incredible wait times when you seek support, which is not only stressful on you, but also on us. Our working conditions affect your college experience, and our demands will inevitably improve your learning environment as well as the future of Ontario post-secondary education. We are willing to fight for that!



4

In person ≠ online

The College thinks that an in-person class is the same as an online class. It isn't. Not for teachers, nor for students. If the College had their way, asynchronous classes would be run by facilitators, not faculty. You can expect larger classes with minimal teacher interaction.

Share the news!

Talk to your friends, parents, classmates, and neighbors. Tell them about what's happening right now.

Want to know more? Follow us for more updates!

