

## Partial-Load Professor Pay Scale (Post-Secondary)

**NOTE:** Total Pay = Base Pay + Vacation Pay

- **Total Pay** = your hourly rate of pay as noted in the collective agreement, effective Oct 1, 2021
- **Base Pay** = your hourly rate shown on your academic contract
- **Vacation Pay** = 6% of the base pay, paid in lieu of vacation time

STEP	Base Pay	Vacation Pay	Total Pay
5	\$84.73	\$5.08	\$89.81
6	\$88.62	\$5.32	\$93.94
7	\$92.51	\$5.55	\$98.06
8	\$96.40	\$5.78	\$102.18
9	\$100.30	\$6.02	\$106.32
10	\$104.16	\$6.25	\$110.41
11	\$108.06	\$6.48	\$114.54
12	\$111.96	\$6.72	\$118.68
13	\$115.83	\$6.95	\$122.78
14	\$119.74	\$7.18	\$126.92
15	\$123.61	\$7.42	\$131.03
16	\$127.50	\$7.65	\$135.15
17	\$131.41	\$7.88	\$139.29
18	\$135.28	\$8.12	\$143.40
19	\$139.18	\$8.35	\$147.53
20	\$143.08	\$8.59	\$151.67
21	\$146.98	\$8.82	\$155.80