

Union/Management Re-Opening Sub Committee

Objective

To seek input and feedback through open communication with the union(s) and their membership to inform and facilitate planning for reopening following the recent closures due to COVID- 19. To ensure regular communication between the parties to maintain safe and effective re-opening of the campus.

Roles and Responsibilities

Union:

To identify key concerns of union membership in order to inform re-opening plans.

To build positive communications with employees across the college in respect to re-opening plans.

To engage in brainstorming in respect to re-opening options or issues as they arise.

To provide input to sub-committee leaders to help inform management decisions and actions.

To present information related to re-opening gathered through this forum related to JOHS to the JOHSC.

To work collaboratively to build positive solutions for the college and to inform subcommittee activity as re-opening plans are developed.

Management:

To listen to key concerns of union membership in order to inform re-opening plans.

To engage in brainstorming in respect to re-opening options or issues as they arise.

To gather input from the union and their membership in order to inform management decisions and actions in relation to recovery planning.

To inform the union of key management decisions and actions related to re-opening which are relevant to the employment relationship.

To invite subcommittee leads and/or members to engage in consultation with the committee, to provide information and to respond to questions/concerns.

To work collaboratively to build positive solutions for the college and to inform sub-committee activity as re-opening plans are developed.

Membership:

Gina Antonacci

Heather Black

Angelo Presta

Phoebe Chow (Note taker)

Rotating Representation from Recovery Subcommittees

May 27, 2020

Union:

2 Support Union representatives

2 Academic Union representatives

Meetings: Weekly Wednesdays commencing June 3, 2020

May 27, 2020