
From: Bargaining Team2021
Sent: January 7, 2022 10:04 AM
To: lori.diduch@humber.ca; gina.antonacci@humber.ca
Cc: info@opseu562.org; derek.stockley@humber.ca; heather.black@humber.ca
Subject: Your recent communications to faculty

Dear Lori Diduch and Gina Antonacci:

We are in receipt of several communications directed to faculty from their Associate Deans regarding both the College's interpretation of coordinator responsibilities during non-teaching periods, as well as use of email signatures.

We would like to note that the college faculty bargaining team (OPSEU/SEFPO) gave notice to strike on December 12, as required by the *Colleges Collective Bargaining Act*, and has been in a legal strike position since December 18.

College faculty are engaged in work to rule, which is a form of strike action. This is known to both council and the employer, given that the council has responded to OPSEU's strike action on its website. As a result, we do not believe there is any "confusion" about whether or not OPSEU is engaged in strike activity nor the scope of that strike activity.

The college faculty bargaining team OPSEU has also been clear about the scope of the current stage of its work to rule campaign, and has clearly communicated that its members will not be performing tasks outside of the strict letter of the requirements of their SWFs – as a result, such tasks are considered 'struck work' and the performance of such work is analogous to the crossing of a 'picket line'. This includes orientation and other pre-semester meetings.

Any direction by the employer to members not to engage in strike activity, or any threats or reprisal to members for engaging in strike activity, will be considered interference with the union and OPSEU will take any and all appropriate steps as may be required.

Sincerely,
JP Hornick, Chair
On behalf of the CAAT-A/OPSEU Bargaining Team